It is the policy of the Agency that any project receiving benefits from the Onondaga County Industrial Development Agency will utilize 100% local contractors and local labor for the construction period of the project unless a waiver is granted in writing by the Agency.

Return to:

Onondaga County Industrial Development Agency Attn: Nate Stevens 333 W. Washington Street, Suite 130 Syracuse, NY 13202

Phone: 315-435-3770 | Fax: 315-435-3669

nstevens@ongov.net

Section I: Applicant Information

Please answer all questions. Use "None", "Not Applicable" and "See Attached" where necessary.

A) Applicant information-company receiving	ig benefits:	
Applicant Name: Tessy Plastics Corp.		
Applicant Address: 700 Visions Drive, Skaneateles,	New York 13152	
Phone: 315-689-3924	Fax: 315-689-1539	
Website: https://tessy.com/	E-mail:	- A
Federal ID#: 16-1009788	NAICS: 326199	
State and Year of Incorporation/Organization:	New York 1973	
Will a Real Estate Holding Company be utilize	ed to own the Project property/ facility?	Yes No
What is the name of the Real Estate Holding C	Company: H&H of Elbridge, LLC	
Federal ID#: 20-0386306		
State and Year of Incorporation/Organization:	New York 2003	Į.
List of stockholders, members, or partners of F	Real Estate Holding Company:	
Roland Beck		
B) Individual Completing Application:		
Name: Joseph Ranalli		
Title: Director of Financial Operations		
Address: 700 Visions Drive, Skaneateles, New York	13152	
Phone: 315-689-3924	Fax: 315-689-6595	
E-mail: jranalli@tessy.com		

Name:	
Title:	
Address:	
Phone:	Cell Phone:
E-mail:	
<i>D</i>) <i>G</i>	
D) Company Counsel: Kovin B. McAuliffo	
Name of Attorney: Kevin R. McAuliffe	
Firm Name: Barclay Damon LLP Address: Barclay Damon Tower, 125 East Jet	fferson Street Syracuse NV 13202
Phone: 315-425-2875 E-mail: kmcauliffe@barclaydamon.com	
	artnership
Sole Proprietorship Others (please specify):	
Sole Proprietorship Others (please specify): Year Established: 1973 State in which Organization is established	imited Liability Company ed: New York
Sole Proprietorship Others (please specify): Year Established: 1973 State in which Organization is established	imited Liability Company
Sole Proprietorship Others (please specify): Year Established: 1973 State in which Organization is established F) List all stockholders, members, or	ed: New York partners with % of ownership greater than 5%:

G) Applicant Business Description: Please attach a description of your company's background, products, customers, goods and services. Estimated % of sales within Onondaga County: 7.2 Estimated % of sales outside Onondaga County but within New York State: 3.0 Estimated % of sales outside New York State but within the U.S.: 47.3 Estimated % of sales outside the U.S.: 42.5 (*Percentage to equal 100%) H) What percentage of your total annual supplies, raw materials and vendor services are purchased from firms in Onondaga County. Include list of vendors, raw material suppliers and percentages for each. Provide supporting documentation including estimated percentages of local purchases. Please attach this information. See next page. I) Applicant History: If the answer to any of the following is "Yes", please explain below. If necessary, attach additional information. 1. Is the company or management of the Company now a P_{No} □Yes plaintiff or defendant in any civil or criminal litigation? 2. Has any person listed above ever been convicted of a ₽No Yes criminal offense (other than a minor traffic violation)? 3. Has any person listed in Section I ever been in receivership or declared bankruptcy? Yes ✓ No

Please attach any explanations:

J) Has the Project Beneficiary received assistance from OCIDA, SIDA, New York State or the Onondaga Civic Development Corporation in the past? If yes please attach an explanation and please give year, project name, description of benefits and address of project.

see followng page.

Section 1 Applicant Information

H) What percentage of your total annual supplies, raw materials and vendor services are purchased from firms in Onondaga County. Include list of vendors, raw material suppliers and percentages for each. Provide supporting documentation including estimated percentages of local purchases. Please attach this information.

Applicant purchases 9.8% of Applicant's total annual supplies, raw materials and vendor services from firms in Onondaga County. For purposes of this Project, other than specialized machinery available only from a limited number of manufacturers, Applicant will purchase the majority of the needed materials within Onondaga County (see Section III Construction for estimated percentages).

J. Has the Project Beneficiary received assistance from OCIDA, SIDA, New York State or the Onondaga Civic Development Corporation in the past? If yes please attach an explanation and please give year, project name, description of benefits and address of project.

New York State Benefits: Applicant has an Empire Zone Certification and received benefits under the Empire Zones Program. Applicant has been awarded grant monies and benefits under Empire State Development's Consolidated Funding Application process and Excelsior Jobs Program, respectively.

OCIDA Benefits: In 2000, Applicant began receiving financial assistance in the form of sales and use tax exemptions and real property tax exemptions associated with the Applicant's expansions of its existing facility; acquisitions, redevelopments, and expansions of new facilities; purchases of new machinery and equipment, and creation of FTE positions. A summary of the projects receiving the prior financial assistance is as follows:

*2000 Project - Elbridge, NY Location: Construction of +/- 50,000-square foot addition to the existing 100,000-square foot manufacturing facility and construction of a new 30,000-square foot facility; purchase and installation of new machinery and equipment

*2003 Project - Elbridge, NY Location: Construction of +/-60,000 square foot addition to existing +/-175,000-square foot facility; purchase and installation of new machinery and equipment

*2004 Project - Elbridge, NY Location: Construction of +/-38,800 square foot addition; purchase and installation of new machinery and equipment

*2006 Project - Elbridge, NY Location: Construction of +/-42,262 square foot addition; purchase and installation of new machinery and equipment

*2013 Project - Elbridge, NY Location: Construction of +/-99,800 square foot addition; purchase and installation of new machinery and equipment

*2014 Project - Skaneateles, NY Location: Redevelopment of +/-112,644 square foot facility into state-of-the-art clean room manufacturing facility with offices and support space; purchase and installation of new machinery and equipment

*2016 Project - Van Buren, NY Location: Construction of +/-246,000 square foot manufacturing facility; redevelopment of existing facility; purchase and installation f new machinery and equipment

Section II: Project Information

A) Project Location: Location where the investment will take place. If company is moving, the new location should be entered here and the current location should be in Section I. Address: 488 Route 5 West Buildings A, B, and C				
Legal Address (if different): 442-488 State Route 5 West				
City:	Village/Town: Town of Elbridge			
Zip Code:_13060	School District: Elbridge			
Tax Map Parcel ID(s): 04004-23.1, 04004-2	-23.2, 04004-25.1			
Current Assessed Value: 24,090,000	Sq. Footage of Existing Building: +/-491,220			
Census Tract: 23800				
B) Type (Check all that apply):				
New construction	Purchase of machinery and/or equipment			
Expansion/Addition to current facilities	☐Brownfield/Remediated Brownfield			
Renovation of existing facility	LEED Certification			
☐Acquisition of existing facility/property	Other:			
Demolition and Construction				
C) Please attach a summary of how this project company up for revenue growth? Will it makes See Following pages	et will help your business grow. Will it set the nitigate cost? Will it provide more flexibility?			
D) Description of Project: Please provide a de narrative should include, but is not limited				
Project;	ntended use of the site upon completion of the			
on the Project site; and (v) an indication as to why the Applica the requested benefits. Please separate site plans, sketches or maps.	and/or the principal activities that will occur int is undertaking the Project and the need for ly attach the description and any copies of			
See Following pages				

Section II Project Information

C) Please attach a summary of how this project will help your business grow. Will it set the company up for revenue growth? Will it mitigate cost? Will it provide more flexibility?

Applicant is a contract manufacturer of precision molded plastic products, supplying the global market, including engineering, scientific, and medical industries, as well as for research and development applications. This Project will allow Applicant to expand the number and type of products Applicant manufactures, providing flexibility for Applicant to meet the needs of new customers and allowing Applicant to remain competitive in the global market. In the first 5-years' after Project completion, Applicant will create 150 FTE jobs, 50 in the first year. Applicant will mitigate its costs by improving the existing infrastructure at the Project location, updating its existing building systems, and redeveloping existing space for the new uses required to satisfy the dynamic needs of its customers.

Section II Project Information

- D) Description of Project: Please provide a detailed narrative of the proposed Project. This narrative should include, but is not limited to:
- (i) the size of the Project in square feet and a breakdown of square footage per each intended use;
- (ii) the size of the lot upon which the Project sits or is to be constructed;
- (iii) the current use of the site and the intended use of the site upon completion of the Project;
- (iv) the principal products to be produced and/or the principal activities that will occur on the Project site; and
- (v) an indication as to why the Applicant is undertaking the Project and the need for the requested benefits. Please separately attach the description and any copies of site plans, sketches or maps.

This Project will expand and redevelop Applicant's Elbridge campus, which is sited on +/-75 acres. Applicant manufactures precision molded plastic products used in engineering, research and development, and medical products for customers throughout the world. This Project will allow Applicant to remain competitive globally and serve the expanding needs of Applicant's markets. Over the 5-years' following completion of the Project, Applicant will create 150 FTE positions, 50-of which Applicant expects to create within the first year post-completion.

The plans for this expansion and redevelopment of Applicant's Elbridge campus include:

- New construction of +/-98,000 square feet of warehouse space
- Office space build out
- Completion of conversion of +/-40,800 square feet of former warehouse space to controlled, clean room space
- Improvements to existing mechanicals and utilities
- Acquisition of approximately \$10MM of new manufacturing machinery and equipment

E)	**Please check any and all end users as identified below						
	✓ Industrial □ Bank Office □ Acquisition of Existing Facility □ Retail □ Housing □ Mixed Use □ Equipment Purchase □ Facility for Aging □ Multi-Tenant □ Civic Facility (not for profit) ✓ Commercial ✓ Other High-Tech Manufacturing						
F)	For the Agency to consider this Project, please provide the following information:						
	 Does the project consist of new construction or expansion or substantial renovation of an existing facility? Yes 						
	Will the project create new employment opportunities or retain existing jobs that may otherwise be lost?✓ Yes✓ No						
	3. Does the project beneficiary serve a customer base primarily outside of Onondaga County?						
	☑Yes □No						
G)	Will the completion of the Project result in the removal of an industrial or manufacturing plant of the company from one area of the state to another area of the state OR in the abandonment of one or more plants or facilities of the company located within the state? Please explain if you answer "Yes" by attaching a response.						
	□Yes □No						
H)	Please attach a description of any compelling circumstances the Agency should be aware of while reviewing this application.						
I)	Environmental Information						
	 Please attach the appropriate Environmental Impact Forms to your application. Here is a link to the SEQR forms: a. http://www.dec.ny.gov/permits/6191.html Have any environmental issues been identified on the property?						

Section III: Construction

A) Project Costs and Finances

Description of Costs	Total	% of Total	Total Private Expenditure
	Budget	Budget to be	(should be less than or
	Amount	Procured in	equal to total budget
		Onondaga	amount)
		County	
Land Acquisition			
Site Work/Demo	\$1,400,000	100%	\$1,400,000
Building Construction	\$6,240,000	70%	\$6,240,000
& Renovation	\$0,240,000	7070	Ψ0,240,000
Furniture & Fixtures	\$150,000	50%	\$150,000
Equipment	\$10,000,000		\$10,000,000
Equipment Subject to NYS			
Production Sales Tax			3-2
Engineering/Architect	\$300,000	100%	\$300,00
Financial Charges			
Legal			
Other			
Management/Developer Fees			
Total Project Cost	\$18,090,000	+/-76%	\$18,090,000

Note: Do not include OCIDA fees, OCIDA application fees or OCIDA legal fees as part of the Total Project Cost. You may attach a separate chart if needed.

B)	<u>TOTAI</u>	Capital Costs	\$]	18,090,000
		refinancing: estimated amount inancing of existing debt only)	\$.	
	Sources	s of Funds for Project Costs: Bank Financing	\$	
	2.	Equity (excluding equity that is attributed to grants/tax credits)	\$	18,090,000
	3.	Tax Exempt Bond Issuance (if applicable)	\$	
	4.	Taxable Bond Issuance (if applicable)	\$	

Public Sources (Include sum total of all state and tax credits)	e and federal grants \$
-Identify each state and federal grant/cre-	dit:
	s
	\$
	\$
6. Total Sources of Funds for Project Costs	\$ 18,090,000
Employment and Payroll Information *Full Time Equivalent (FTE) is defined as one employer week or two or more employees together worki 1. Are there people currently employed at the payroll and the payroll	ng a total of 40 hours per week.
2. Complete the following:	, , ,
Estimate the number of FTE jobs to be retained as a result of this Project:	564
Estimate the number of construction jobs to be created by this Project:	50
Estimate the average length of construction jobs to be created (months):	12
Current annual payroll at facility:	\$31,096,687
Average annual growth rate of wages:	3%
Please list, if any, benefits that will be available to either full and/or part time employees:	Profit sharing, insurances, safe harbor match
Average annual benefit paid by the company (\$ or % salary) per FTE job:	\$6,500
Average growth rate of benefit cost:	3%
Amount or percent of wage employees pay for benefits:	0%
Provide an estimate of the number of residents in the Economic Development Region (Onondaga, Madison, Cayuga, Oneida, Oswego, and Cortland Counties) to fill new FTE jobs:	Almost all from the Region

D) New Employment Benefits

- i. Complete the following chart indicating the number of FTE jobs presently employed at the Project and the number of FTE jobs that will be created at the Project site at the end of the first, second, third, fourth and fifth years after the Project is completed. Jobs should be listed by title of category (see below), including FTE independent contractors or employees of independent contractors that work at the Project location. Do not include construction workers.
- ii. Feel free to include additional information or a substitute chart if you think additional material would add clarity.

Current & Planned Full Time Occupations (Job	Salary (Annual or	Current Number of	Estimated Number of FTE Jobs added each year after project				
Titles)	Hourly)	FTEs	Year 1	Year 2	Year 3	Year 4	Year 5
Skilled/Sr Management	\$106,000	26	6	7	7	7	7
Technology	\$72,000	26	5	7	7	7	7
Machine Maintenance	\$62,000	45	5	8	9	10	12
Supervisor/QC	\$54,000	166	11	20	33	41	44
Production	\$44,000	301	23	33	44	60	80
		304					
Job Creation S	ubtotal	-	50	75	100	125	150

For purposes of completing the chart, please list the job titles that will be increasing in number. If possible, please attach a brief description that outlines what each job entails.

If you prefer, you may attach a job chart of your own that outlines the job growth projections regarding the project.

E) I	Financial Assistance sought (estimated values):
	Real Property Tax Abatement (PILOT): TBD
	☐ Mortgage Recording Tax Exemption (.75% of amount mortgaged):
	Sales and Use Tax Exemption (4% Local, 4% State): \$323,600
	Tax Exempt Bond Financing (Amount Requested):
	☐ Taxable Bond Financing (Amount Requested):

	Mortgage Recording Tax Exemption Benefit Calculator: Amount of mortgasubject to mortgage recording tax:	age that would			
	Mortgage Amount (include sum total of construction/permanent/bridge financing):	\$			
	Estimated Mortgage Recording Tax Exemption Benefit (product of mortgage amount as indicated above, multiplied by .0075):	\$			
are	G) Sales and Use Tax Benefit Calculator: Gross amount of costs for goods and services that are subject to State and local Sales and US tax – said amount to benefit from the Agency's Sales and Use Tax exemption benefit:				
Du	cos una cos run onomprom concern	\$_4,045,000			
	Estimated State and local Sales and Use Tax Benefit (product of 8% m figure, above) (This should match the amount in section "E" on this page, only exists to help you with your estimate):	-			
	complete to the point of the contract of the c	\$ 323,600			

Section IV: Estimate of Real Property Tax Abatement Benefits

Section IV of this Application will be: (i) completed by IDA Staff based upon information contained within the Application, and (ii) provided to the Applicant for ultimate inclusion as part of this completed Application prior to the completed application being provided to the OCIDA Board.

A) PILOTS Estimate Table Worksheet

OCIDA estimate of current value	
New construction and renovation costs	,
OCIDA estimate of increase in value	
OCIDA estimated value of completed project	
OCIDA estimate of taxes that would have been collected if the project did not occur	
Scheduled PILOT payments	

PILOT	Exemption	County	Local	School	Total	Full Tax	Net Exemption
Year	%	PILOT	PILOT	PILOT	PILOT	Payment	
		Amount	Amount	Amount		w/o PILOT	10
1	100						
2	90						
3	80			A			
4	70						
5	60						
6	50						
7	40				\		
8	30						
9	20						
10	10		See 1				
TOTAL							

Estimates provided are based on current property tax rates and assessment value (current as of date of application submission) and have been calculated by IDA staff

Section V: Local Access Policy Agreement

In absence of a waiver permitting otherwise, every project seeking the assistance of the Onondaga County Industrial Development Agency (Agency) must use local general contractors, subcontractors, and labor for one-hundred percent (100%) of the construction of new, expanded, or renovated facilities. The project's construction or project manager need not be a local company.

Noncompliance may result in the revocation and/or recapture of all benefits extended to the project by the Agency. Local Labor is defined as laborers permanently residing in the State of New York counties of Cayuga, Cortland, Herkimer, Jefferson, Madison, Oneida, Onondaga, Oswego, Tompkins, and Wayne. Local (General/Sub) Contractor is defined as a contractor operating a permanent office in the State of New York counties of Cayuga, Cortland, Herkimer, Jefferson, Madison, Oneida, Onondaga, Oswego, Tompkins and Wayne. The Agency may determine on a case-by-case basis to waive the Local Access Policy for a project or for a portion of a project where consideration of warranty issues, necessity of specialized skills, significant cost differentials between local and non-local services or other compelling circumstances exist. The procedure to address a local labor waiver can be found in the OCIDA handbook, which is available upon request.

Prior to issuance of any NYS Tax & Finance ST-60 forms, the Applicant must submit a **Contractor Status Report to the Agency.**

In consideration of the extension of financial assistance by the Agency Tessy Plastics Corp. (the Company) understands the Local Access Policy and agrees to complete Appendix C of the Agency's application at the time of the application to the Agency and as part of a request to extend the valid date of the Agency's tax-exempt certificate for the Project. The Company understands that an Agency tax-exempt certificate is typically valid for 12 months from the effective date of the project inducement and extended thereafter upon request by the Company. The Company further understands that any request for a waiver to this policy must be submitted in writing and approved by the Agency.

I agree to the conditions of this agreement and certify all information provided regarding the construction and employment activities for the project as of January 29, 2020 (date).

Company: Tessy Plastics Corp.			
Representative for Contract: Joseph Ranalli		•	
Address: 700 Visions Drive	_City: Skaneateles	_State: NY	Zip: 13152
Phone: 315.689.3924	_Email: jranalli@tessy.com	n	
Project Address: 488 RT 5 W, Bldgs A, B, C	_City: , Elbridge	_State: NY	Zip: 13060
General Contractor: VIP Structures Contact Person: William Blanchard			
Address: One Webster's Landing	City: Syracuse	State: NY	Zip: 13202
Phone: 315.471.5338	Email: wblanchard@vips	tructures.com	·
Authorized Representative: doseph Ranalli		Title: Director	of Financial Operations
Signature: Canalli			

Section VI: Agency Fee Schedule

Payment Terms:

Application & Processing Fee (payable at the time of application):

\$1,000

Legal Deposit (payable at the time of application):

\$2,500

Agency Fee for Bond Projects:

Payable at Closing

Agency and Legal Fees for all other projects:

Due and Payable at Inducement

* A sales tax certificate (ST-60) will not be issued until the Agency Fee is Paid in Full

Agency Fees: The project cost is the Total Project Cost from section III A

Benefit Sought

Fee Charged

Mortgage Recording Tax and/or Sales Tax exemptions:

0.01 X the project cost

Additional Fee for PILOT Agreement Projects:

0.0025 X the project cost

Fee for bond financing, refinancing & refunding:

0.0025 X the project cost

Note: For Manufacturing Projects under \$10 million the fee is reduced by: 0.0025 X the project cost

Agency Legal Fees: The project cost is the Total Project Cost from section III A

Fee for first \$20 million:

0.0025 of the project cost

Fee for expenses above \$20 million:

0.00125 of the project cost

In addition to the foregoing, Applicants are responsible for payment of all costs and expenses incurred by OCIDA in connection with application or Project including without limitation publication, copying costs, SEQRA compliance and fees and costs to OCIDA's attorneys, engineers, and consultants. OCIDA reserves the right to require a deposit to cover anticipated costs. Application fees are payable at time application/request is submitted. All fees are non-refundable. Applicants for bond transactions are responsible for payment of a Bond Issuance Charge payable to the State of New York. Applicants are also responsible for payment of post-closing fees and costs associated with the appointment of additional agents.

OCIDA reserves the right to modify this schedule at any time and assess fees and charges in connection with other transactions such as grants of easement or lease or sale of OCIDA-owned property.

Section VII: Recapture of Tax Abatement/Exemptions

<u>Information to be Provided by Companies:</u> Each Company agrees that to receive benefits from the Agency it must, whenever requested by the Agency or required under applicable statutes or project documents, provide and certify or cause to be provided and certified such information concerning the Company, its finances, its employees and other topics which shall, from time to time, be necessary or appropriate, including but not limited to, such information as to enable the Agency to make any reports required by law or governmental regulation.

Recapture of Benefits: It is the policy of the Agency to recapture the value of a PILOT, any sales and use tax exemption, and mortgage recording tax exemption in accordance with the Laws of the State and the provisions contained herein. Before receiving benefits, the Company must attest in writing to its understanding of, and agreement to, the recapture provisions contained in State Law and herein. To the extent permitted by State law, the recapture provisions contained herein may be modified from time to time by the Agency at its sole discretion.

Recapture of a PILOT, Sales Tax and the Mortgage Recording Tax Exemptions: If the number of full time equivalent jobs to be maintained or created in connection with a project falls below 75% of the number projected in the Company's application to the Agency, or if there are material violations of the project agreements, then the value of the property tax, sales and use tax and mortgage recording tax benefits extended to the project by the Agency may be subject to recapture. When deciding whether or not to recapture benefits and the amount of such recapture, the Agency may consider the potential future benefit of the business to the community.

Recapture Payment: The recapture payment paid by the Company to the Agency shall be determined (1) by the difference between any PILOT payments made by the Company and the property taxes that would have been paid by the Company if the property were not under the supervision, jurisdiction or control of the Agency, (2) the value of any mortgage recording tax exemption, if awarded to the Company and (3) the amount of sales and use tax that would have been paid if an exemption was not granted.

Recapture of the PILOT, Sales Tax or Mortgage Recording Tax: The Recapture Schedule for a Payment in Lieu of Tax Agreement, Sales Tax or the Mortgage Recording Tax is as follows:

Time from Project Completion	Tax Savings Recaptured
1 Year	80%
2 Years	60%
3 Years	40%
4 Years	20%
5 Years	10%

<u>Distribution of the Recapture Payment:</u> Any funds recaptured as a result of the recapture payment shall be distributed to the affected taxing jurisdictions in the same proportion as if the payments were paid or owed by the Company on the date of recapture.

<u>Additional Conditions for the Recapture of Sales and Use Tax:</u> As of April 1, 2013, New York State law requires Industrial Development Agencies to recapture sales tax benefits where:

- A project is not entitled to receive the benefits:
- Exemptions received exceed the amount authorized by the Agency;
- Exemptions are claimed by the Project for unauthorized property or services; or
- A project fails to use property in the manner required by its IDA agreements.
- 1. <u>Distribution of Sales and Use Tax</u>. Project operators must cooperate with the Agency in its effort to recapture all sales and use tax benefits received by the Company by promptly paying the recapture amount as determined by the Agency. The amount to be recaptured will be dictated by State Law or this UTEP Policy, which ever may be applicable. The Agency shall remit the recaptured sales and use tax benefits to the State within 30 days of receipt.
- 2. <u>Compliance Report</u>. Annually, the Agency will file an annual compliance report with the State of New York detailing its recapture terms and its activities to recapture benefits, including any attempt to recapture benefits from an Agency project.

A "Full Time Permanent Employee" shall mean

- 1. A full time, permanent, private sector employee on the Company's payroll, who has worked at the project location for a minimum of thirty hours per week for not less than four consecutive weeks and who is entitled to receive the usual and customary fringe benefits extended by Company to other employees with comparable rank, duties and hours; or
- 2. Up to three part time, permanent, private-sector employees on Company's payroll, who have worked at the project location for a combined minimum of thirty hours per week for not less than four consecutive weeks and who are entitled to receive the usual and customary fringe benefits extended by Company to other employees with comparable rank, duties and hours.

I have read the foregoing and agree to comply with all the terms and conditions contained therein as well as policies of the Onondaga County Industrial Agency.

Name of Applicant Company

Tessy Plastics Corp.

Caralli.

Signature of Officer or Authorized Representative:

Name & Title of Officer or Authorized Representative: Joseph Ranalli, Director of Financial Operations

Date: January 29, 2020

Section VIII: Employment Plan

Jobs Listings: In accordance with §858-b(2) of the New York General Municipal Law, the Applicant understands and agrees that if the Project receives any Financial Assistance from the Agency, except as otherwise provided by collective bargaining agreements, new employment opportunities created as a result of the Project will be listed with the New York State Department of Labor Business Services and with the administrative entity of the service delivery area created by the Workforce Innovation and Opportunity Act of 2014 in which the Project is located. In Onondaga County, please contact CNY Works. Additionally, the applicant is encouraged to review the services provided by JOBSPlus! for candidate matching services.

Are the employees of your company currently covered by a collective bargaining agreement?			
□Yes □No			
If yes, name and location:			
Is the labor pool in Onondaga County and/or the CNY Economic Development Region adequate to fill new positions?			
✓Yes			
Enter Company Name in three (3) places below and sign by an authorized company officer:			
In consideration of the benefits provided by the Onondaga County Industrial Development Agency (OCIDA), Tessy Plastics Corp. , project beneficiary, also agrees to report to OCIDA on the number of new employment opportunities created in connection with industrial or commercial projects financed by the proceeds of such benefits to be listed with the New York State Department of Labor Business Services and CNY Works.			
Tessy Plastics Corp. , project beneficiary, also agrees to report to OCIDA on or before March 1 of each year the status of employment opportunities filed with the New York State Department of Labor Business Services, including the number of new employment opportunities created, the number listed, and the number filled for the year ending the prior December 31.			
Tessy Plastics Corp. , project beneficiary, further agrees that, to the extent practicable and feasible, and subject to the requirements of any existing collective bargaining agreement, the project beneficiary shall fill at least 10% of new employment opportunities with persons eligible for service under the Workforce Innovation and Opportunity Act of 2014.			
Name of Applicant Company: Tessy Plastics Corp.			
Signature of Officer or Authorized Representative:			
Name & Title of Officer or Authorized Representative: Joseph Ranalli, Director of Financial Operations			
Date: January 29, 2020			

NYS Department of Labor:
Roy Jewell
Associate Business Service Representative
450 South Salina Street, Syracuse, NY 13202 315-479-3362
roy.jewell@labor.ny.gov
www.labor.ny.gov

CNY Works
Chris Kennedy
Business Development Specialist
960 James Street, Syracuse, NY 13203
315-477-6974
ckennedy@cnyworks.com
www.cnyworks.com

Section IX: Conflict of Interest

Agency Board Members

- 1. Patrick Hogan
- 2. Steve Morgan
- 3. Victor Ianno
- 4. Sue Stanczyk
- 5. Kevin Ryan
- 6. Janice Herzog
- 7. Fanny Villarreal

Agency Officers/Staff

- 1. Robert M. Petrovich
- 2. Nathaniel Stevens
- 3. Nancy Lowery
- 4. Karen Doster
- 5. Chris Cox

Agency Legal Counsel & Auditor

- 1. Jeffrey Davis, Esq., Barclay Damon LLP
- 2. Amanda Mirabito, Esq., Barclay Damon LLP
- 3. Michael G. Lisson, CPA, Grossman St. Amour Certified Public Accountants PLLC

The Applicant has received from the Agency a list of members, officers and staff of the Agency. To the best of my knowledge, no member, officer or employee of the Agency has an interest, whether direct or indirect, in any transaction contemplated by this Application, except as hereinafter described:

Name of Applicant Company

Signature of Officer or Authorized Representative:

Name & Title of Officer or Authorized Representative:

Joseph Ranalli, Director of Financial Operations

Date: January 29, 2020

Section X: Representations, Certifications, and Indemnification

Joseph Ranalli, Director of Financial Operations (Name of CEO or other authorized representative of Applicant) confirms and says that he/she is the Director of Financial Operations (title) of Tessy Plastics Corp. (name of corporation or other entity) named in the attached Application (the "Applicant"), that he/she has read the foregoing Application and knows the contents thereof, and hereby represents, understands, and otherwise agrees with the Agency and as follows:

- A. First Consideration for Employment: In accordance with §858-b (2) of the New York General Municipal Law, the Applicant understands and agrees that if the Project receives any Financial Assistance from the Agency, except as otherwise provided by collective bargaining agreements, where practicable, the Applicant will first consider persons eligible to participate in WIA programs who shall be referred by the CNY Works for new employment opportunities created as a result of the Project.
- B. Other NYS Facilities: In accordance with §862 (1) of the New York General Municipal Law, the Applicant understands and agrees that projects which will result in the removal of an industrial or manufacturing plant of the project occupant from one area of the state to another area of the state or in the abandonment of one or more plants or facilities of the project occupant within the state is ineligible for Agency Financial Assistance, unless otherwise approved by the Agency as reasonably necessary to preserve the competitive position of the project in its respective industry or is reasonably necessary.
- C. Annual Sales Tax Filings: In accordance with §874(8) of the New York General Municipal Law, the Applicant understands and agrees that if the Project receives any sales tax exemptions as part of the Financial Assistance from the Agency, the Applicant agrees to file, or cause to be filed, with the New York State Department of Taxation and Finance, the annual form prescribed by the Department of Taxation and Finance, describing the value of all sales tax exemptions claimed by the Applicant and all consultants or subcontractors retained by the Applicant.
- **D. Outstanding Bonds:** The Applicant understands and agrees to provide on an annual basis any information regarding bonds, if any, issued by the Agency for the project that is requested by the Comptroller of the State of New York.
- E. Employment Reports: The Applicant understands and agrees that, if the Project receives any financial assistance from the Agency, the Applicant agrees to file with the Agency, at least annually or as otherwise required by the Agency, reports regarding the number of people employed at the project site, salary levels, contractor utilization and such other information (collectively, "Employment Reports") that may be required from time to time on such appropriate forms as designated by the Agency. Failure to provide Employment Reports within 30 days of an Agency request shall be an Event of Default under the PILOT Agreement between the Agency and Applicant and, if applicable, an Event of Default under the Agency with an Employment Report may be reported to Agency board members, with said report being an agenda item subject to the open

meetings law.

- **F.** Absence of Conflicts of Interest: The Applicant has received from the Agency a list of the members, officers and employees of the Agency. No member, officer or employee of the Agency has an interest, whether direct or indirect in any transaction contemplated by this Application, except as hereinafter described in Section X.
- **G.** Compliance: The Applicant understands and agrees that it is in substantial compliance with applicable local, state, and federal tax, worker protection, and environmental laws, rules, and regulations.
- **H.** The Applicant understands and agrees that the provisions of Section 862(1) of the New York General Municipal Law, as provided below, will not be violated if financial assistance is provided for the proposed Project:
- § 862. Restrictions on funds of the Agency. (1) No funds of the Agency shall be used in respect of any project if the completion thereof would result in the removal of an industrial or manufacturing plant of the project occupant from one area of the state to another area of the state or in the abandonment of one or more plants or facilities of the project occupant located within the state, provided, however, that neither restriction shall apply if the agency shall determine on the basis of the application before it that the project is reasonably necessary to discourage the project occupant from removing such other plant or facility to a location outside the state or is reasonably necessary to preserve the competitive position of the project occupant in its respective industry.
 - I. The Applicant confirms and acknowledges that the owner, occupant or operator receiving financial assistance for the proposed Project is in substantial compliance with applicable local, state, and federal tax, worker protection and environmental laws, rules and regulations.
 - J. The Applicant confirms and acknowledges that the submission of any knowingly false or knowingly misleading information may lead to the immediate termination of any financial assistance and the reimbursement of an amount equal to all or part of any tax exemption claimed by reason of the Agency's involvement in the Project.
 - **K.** The Applicant confirms and hereby acknowledges that as of the date of this Application, the Applicant is in substantial compliance with all provisions of Article 18-A of the New York General Municipal Law, including, but not limited to, the provision of Section 859-a and Section 862(1) of the New York General Municipal Law.
 - L. The Applicant and the individual executing this Application on behalf of Applicant acknowledge that the Agency and its counsel will rely on the representations and covenants made in this Application when acting hereon and hereby represents that the statements made herein do not contain any untrue statement of a material fact and do not omit to state a material fact necessary to make the statement contained herein not misleading.

- M. The OCIDA has the right to request and inspect supporting documentation regarding attestations made on this application.
- N. Hold Harmless Agreement: Applicant hereby releases Onondaga County Industrial Development Agency and the members, officers, servants, agents and employees thereof (the "Agency") from, agrees that the Agency shall not be liable for, and agrees to indemnify, defend and hold the Agency harmless from and against any and all liability arising from or expense incurred by: (A) the Agency's examination and processing of, and action pursuant to or upon, the attached Application, regardless of whether or not the Application or the Project described therein or the tax-exemptions and other assistance requested therein are favorably acted upon by the Agency; (B) the Agency's acquisition, construction, and/or installation of the Project described therein and (C) any further action taken by the Agency with respect to the Project, including without limiting the generality of the foregoing, all cause of action and attorney's fees and any other expenses incurred in defending any suits or action which may arise as a result of any of the foregoing. If, for any reason, the Applicant fails to conclude or consummate necessary negotiations, or fails, within a reasonable or specified period of time, to take reasonable, proper or requested action, or withdraws, abandons, cancels or neglects the Application, or if the Agency or the Applicant are unable to reach final agreement with respect to the Project, then, and in the event, upon presentation of an invoice itemizing the same, the Applicant shall pay to the Agency, its agents or assigns, all costs incurred by the Agency in the process of the Application, including attorney's fees, if any.

Name of Applicant Company	Tessy Plastics Corp.
Signature of Officer or Authorized Representative	e: Marialici
Name & Title of Officer or Authorized Represent	ative. Joseph Ranalli, Director of Financial Operations
Date: January 29, 2020	
STATE OF NEW YORK	
COUNTY OF ONONDAGA)ss.;
Joseph Ranalli, Director of Financial Operations	, being first duly sworn, deposes and says:
	Corporate Officer) of Tessy Plastics Corp. thorized on behalf of the Applicant to bind th

2. That I have read and attached Application, I Know the contents thereof, and that to

the best of my knowledge and belief, this Application and the contents of this

(Signature of Officer)

Subscribed and affirmed to me under penalties of perjugy this day of, 20 do.

Application are true, accurate and complete

Applicant.

(Notary Public)

SHERRY FITZGERALD Notary Public, State of New York Reg. No. 01Fl6370195 Qualified in Cayuga County Commission Expires January 29, 2022

End of Application

Short Environmental Assessment Form Part 1 - Project Information

Instructions for Completing

Part 1 – Project Information. The applicant or project sponsor is responsible for the completion of Part 1. Responses become part of the application for approval or funding, are subject to public review, and may be subject to further verification. Complete Part 1 based on information currently available. If additional research or investigation would be needed to fully respond to any item, please answer as thoroughly as possible based on current information.

Complete all items in Part 1. You may also provide any additional information which you believe will be needed by or useful to the lead agency; attach additional pages as necessary to supplement any item.

			·····					
Part 1 - Project and Sponsor Information								
Name of Action or Project:								
Tessy Plastics South Plant Warehouse Expansion								
Project Location (describe, and attach a location	n map):							
488 NYS Route 5, Town of Elbridge, Onondaga Count	ty, NY							
Brief Description of Proposed Action:		~~~~			VIIIIIIIIIIII		***************************************	
Tessy Plastics is proposing a 96,250 SF warehouse e involve the regrading and improvement of the existing rerouting of any existing utilities ad the perimeter acce	stormwater manage	oading ement	bays on the s facilities to the	south side of e rear of the o	their existing war expansion. The p	rehouse oroject w	building. T vill also con	his will isist of the
Name of Applicant or Sponsor:				Telephone	e: (315) 471-533	38		
Tessy Plastics (Contact: Mike Adrian)				E-Mail: madrian@tessy.com				
Address:								
488 Route 5				_				
City/PO:				State:		Zip C	lode:	
Elbridge	1 '1 ' 1		1	NY		13060		
1. Does the proposed action only involve the administrative rule, or regulation?	registative adopti	ion or	a pian, ioca	ii iaw, oruin	iance,		NO	YES
If Yes, attach a narrative description of the intermay be affected in the municipality and proceed	ent of the propose ed to Part 2. If no	d acti	on and the e inue to ques	nvironment tion 2.	tal resources th	at	\checkmark	
2. Does the proposed action require a permit,							NO	YES
If Yes, list agency(s) name and permit or appro	oval: Town of Elbrid Permit	dge Sit	e Plan Appro	val, NYSDEC	C General Stormy	valer		
3. a. Total acreage of the site of the proposed action? b. Total acreage to be physically disturbed? c. Total acreage (project site and any contiguous properties) owned or controlled by the applicant or project sponsor? 45.1 acres 6.7 acres 77.0 acres								
4. Check all land uses that occur on, are adjoint	ning or near the p	ropos	ed action:					
5. Urban 🗹 Rural (non-agriculture)	✓ Industrial		Commercia	al 🔲 Res	sidential (subur	ban)		
Forest Agriculture	Aquatic		Other(Spec	cify):				
Parkland								

5. I	s the proposed action,	NO	YES	N/A
e	n. A permitted use under the zoning regulations?		V	
t	c. Consistent with the adopted comprehensive plan?			V
. T		***************************************	NO	YES
6. I	s the proposed action consistent with the predominant character of the existing built or natural landscape?			V
7. I	s the site of the proposed action located in, or does it adjoin, a state listed Critical Environmental Area?		NO	YES
If Ye	s, identify:	··········	V	П
~~~~~			NO	YES
8. a	Will the proposed action result in a substantial increase in traffic above present levels?		<b>V</b>	
b	Are public transportation services available at or near the site of the proposed action?		<b>√</b>	
c	Are any pedestrian accommodations or bicycle routes available on or near the site of the proposed action?		<b>✓</b>	
9. I	Ooes the proposed action meet or exceed the state energy code requirements?		NO	YES
If the	proposed action will exceed requirements, describe design features and technologies:			
A				$\checkmark$
10. V	Will the proposed action connect to an existing public/private water supply?		NO	YES
	If No, describe method for providing potable water:			
				V
11. V	Will the proposed action connect to existing wastewater utilities?		NO	YES
%) ;	If No, describe method for providing wastewater treatment:			
				$\checkmark$
10	. Does the project site contain, or is it substantially contiguous to, a building, archaeological site, or distric	+	NO	VEC
which	h is listed on the National or State Register of Historic Places, or that has been determined by the		NO [7]	YES
	missioner of the NYS Office of Parks, Recreation and Historic Preservation to be eligible for listing on the Register of Historic Places?		$\checkmark$	
archa	b. Is the project site, or any portion of it, located in or adjacent to an area designated as sensitive for eological sites on the NY State Historic Preservation Office (SHPO) archaeological site inventory?			
	Does any portion of the site of the proposed action, or lands adjoining the proposed action, contain wetlands or other waterbodies regulated by a federal, state or local agency?		NO	YES
	b. Would the proposed action physically alter, or encroach into, any existing wetland or waterbody?			
	요즘 그 사용에 하는 것이 하는 사람들이 살아보는 것이 되었다. 그런 그는 사람들은 얼마를 받는 것이 없는데 없다.		<b>✓</b>	
II Ye	s, identify the wetland or waterbody and extent of alterations in square feet or acres:			
				6 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
				100 s

14. Identify the typical habitat types that occur on, or are likely to be found on the project site. Check all that apply:	2 march 200000000 1 march 2 ma	***************************************
Shoreline  Forest  Agricultural/grasslands  Farly mid-successional		
☑Wetland ☐ Urban ☐ Suburban		
15. Does the site of the proposed action contain any species of animal, or associated habitats, listed by the State or	NO	YES
Federal government as threatened or endangered?	$\overline{V}$	
16. Is the project site located in the 100-year flood plan?	NO	YES
		V
17. Will the proposed action create storm water discharge, either from point or non-point sources? If Yes,	NO	YES
a. Will storm water discharges flow to adjacent properties?		
b. Will storm water discharges be directed to established conveyance systems (runoff and storm drains)? If Yes, briefly describe:	<b>V</b>	
Stormwater will be mitigated through on-site detention facilities before discharging via an established culvert to the existing wetland.		
18. Does the proposed action include construction or other activities that would result in the impoundment of water or other liquids (e.g., retention pond, waste lagoon, dam)?  If Yes, explain the purpose and size of the impoundment:	NO	YES
The replicated stormwater mitigation basin will retain higher intensity storm runoff volumes.		✓
1.9. Has the site of the proposed action or an adjoining property been the location of an active or closed solid waste management facility? If Yes, describe:	NO	YES
	[V]	
20. Has the site of the proposed action or an adjoining property been the subject of remediation (ongoing or completed) for hazardous waste?	NO	YES
If Yes, describe:		
Applicant/sponsor/pame: Engineer Agent Gefus Title: Mangang Engine	:W&&	249
A Secretary of the secr		

Aş	gency Use Only [If applicable]
Project:	
Date:	

## Short Environmental Assessment Form Part 2 - Impact Assessment

Part 2 is to be completed by the Lead Agency.

Answer all of the following questions in Part 2 using the information contained in Part 1 and other materials submitted by the project sponsor or otherwise available to the reviewer. When answering the questions the reviewer should be guided by the concept "Have my responses been reasonable considering the scale and context of the proposed action?"

***************************************		No, or small impact may occur	Moderate to large impact may occur
1.	Will the proposed action create a material conflict with an adopted land use plan or zoning regulations?	Ø	
2.	Will the proposed action result in a change in the use or intensity of use of land?	[V]	
3.	Will the proposed action impair the character or quality of the existing community?		
4.	Will the proposed action have an impact on the environmental characteristics that caused the establishment of a Critical Environmental Area (CEA)?	o	
5.	Will the proposed action result in an adverse change in the existing level of traffic or affect existing infrastructure for mass transit, biking or walkway?		
6.	Will the proposed action cause an increase in the use of energy and it fails to incorporate reasonably available energy conservation or renewable energy opportunities?	V	口
7.	Will the proposed action impact existing: a. public / private water supplies?	Ø	
	b. public / private wastewater treatment utilities?	Image: Control of the	
8.	Will the proposed action impair the character or quality of important historic, archaeological, architectural or aesthetic resources?		
9.	Will the proposed action result in an adverse change to natural resources (e.g., wetlands, waterbodies, groundwater, air quality, flora and fauna)?		
10.	Will the proposed action result in an increase in the potential for erosion, flooding or drainage problems?	Ø	
11.	Will the proposed action create a hazard to environmental resources or human health?	N	

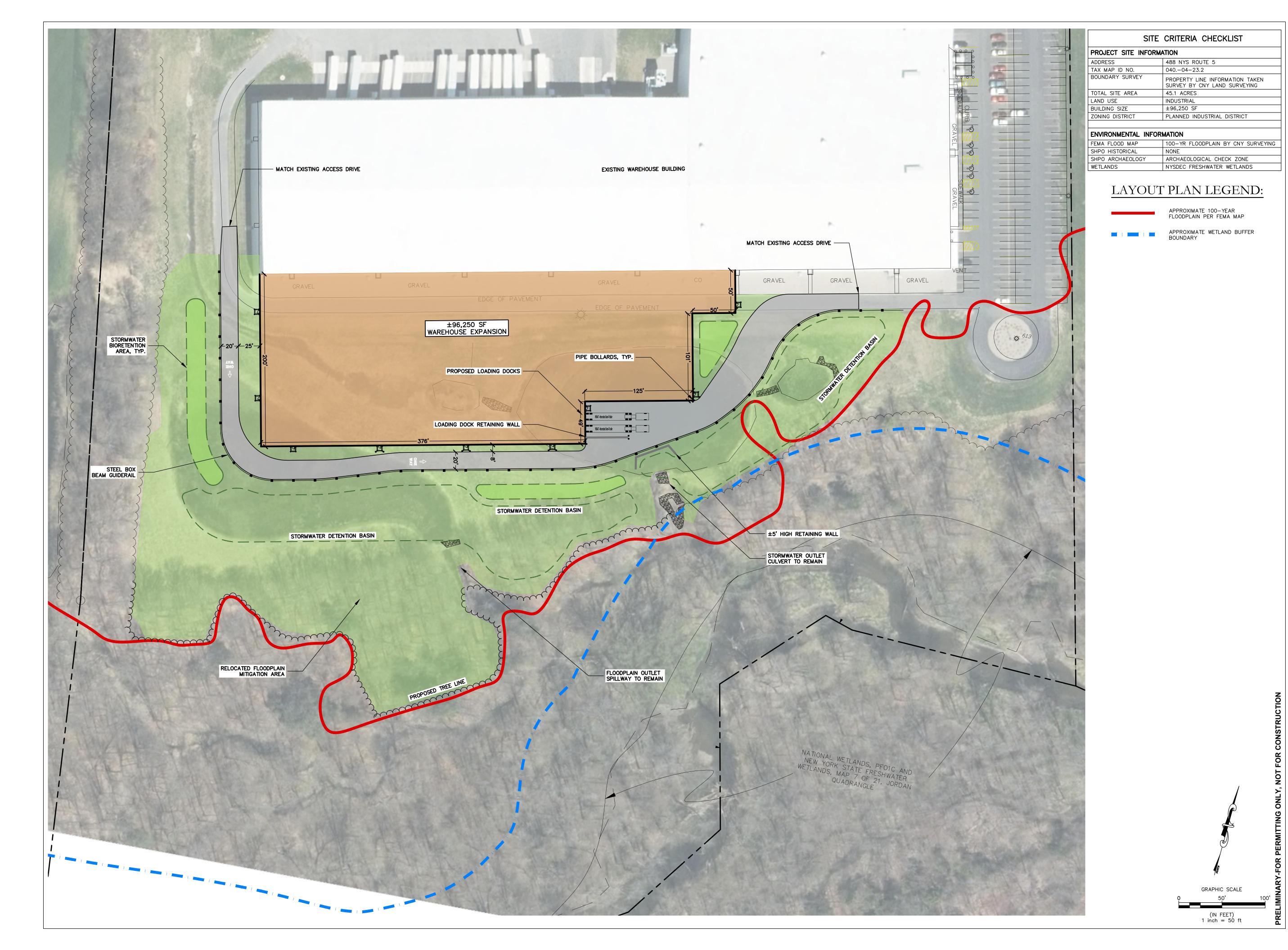
Agen	cy Use Only [If applicable]
Project:	
Date:	

## Short Environmental Assessment Form Part 3 Determination of Significance

For every question in Part 2 that was answered "moderate to large impact may occur", or if there is a need to explain why a particular element of the proposed action may or will not result in a significant adverse environmental impact, please complete Part 3. Part 3 should, in sufficient detail, identify the impact, including any measures or design elements that have been included by the project sponsor to avoid or reduce impacts. Part 3 should also explain how the lead agency determined that the impact may or will not be significant. Each potential impact should be assessed considering its setting, probability of occurring, duration, irreversibility, geographic scope and magnitude. Also consider the potential for short-term, long-term and cumulative impacts.

	Check this box if you have determined, based on the information and analysis above, and any supporting documentation, that the proposed action may result in one or more potentially large or significant adverse impacts and an environmental impact statement is required.
l	Check this box if you have determined, based on the information and analysis above, and any supporting documentation,
ı	that the proposed action will not result in any significant adverse environmental impacts.
-	that the proposed action with not result in any significant adverse environmental impacts.
	Town of Elbridge Planning Board Suptember 10,2019 Name of Lead Agency Date
-	Print or Type Name of Responsible Officer in Lead Agency  Title of Responsible Officer
-	Print or Type Name of Responsible Officer in Lead Agency Title of Responsible Officer
	Cynthalising, Soc/Alt Member
-	Signature of Responsible Officer in Lead Agency Signature of Preparer (if different from Responsible Officer)

**PRINT FORM** 





ONE WEBSTERS LANDING SYRACUSE, NEW YORK 13202 315.471.5338



NYS Route 5 Elbridge, NY

SOUTH PLANT WAREHOUSE

**EXPANSION** 

0	09.03.19	PLANNING BOARD SUBMISSION			
MK	DATE	DESCRIPTION			
	SHEET ISSUES				

DRAWN BY	CSH
HECKED BY	MRN
2019 - VIP ARCHITECTURAL ASSOCIATES, PLL	

18-2286

X-2286.elev.dwg

PROJECT NO

FILE NAME

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SHEET TITLE

LAYOUT PLAN

SHEET NUMBER