Sub-Agent Appointment Agreement

THIS SUB-AGENT APPOINTMENT AGREEMENT (the "Agreement"), dated as of August 1, 2019, is by and between SYRACUSE LABEL CO., INC., a corporation of the State of New York, having an office for the transaction of business at 200 Stewart Drive, North Syracuse, New York 13212 (the "Company"), and C&S DESIGN BUILD, INC., a corporation of the State of New York, having an office for the transaction of business at 499 Col. Eileen Collins Boulevard, Syracuse, NY 13212 (the "Sub-Agent").

WITNESSETH:

WHEREAS, the Onondaga County Industrial Development Agency (the "Issuer") was created by Chapter 435 of the Laws of 1970 of the State of New York (the "State") and Chapter 676 of the Laws of 1975 of the State of New York, as amended pursuant to Title 1 of Article 18-A of the General Municipal Law of the State of New York (collectively, the "Act") as a body corporate and politic and as a public benefit corporation of the State of New York (the "State"); and

WHEREAS, by resolution of its members adopted on November 29, 2018 (the "Approving Resolution"), the Issuer authorized the Company to act as its agent for the purposes of undertaking a project for the benefit of the Company (the "2019 Project") consisting of: acquisition or retention of an interest in approximately 6 acres of land located at 200 Stewart Drive (tax map no. 057.-02-40.0) in the Town of Cicero, Onondaga County, New York (the "Land"); (2) the construction of an approximately 23,000 square foot addition to, and reconstruction of, an existing approximately 60,000 square foot building (as expanded and renovated, the "2019 Building") located on the Land; and (3) the acquisition and installation therein and thereon of related fixtures, machinery, equipment and other tangible personal property (collectively, the "2019 Equipment") (the Land, the 2019 Building and the 2019 Equipment being collectively referred to as the "2019 Project Facility"), such 2019 Project Facility to be used by the Company for manufacturing supply pressure sensitive labels, shrink sleeves, cartons, hang tags, roll fed-wrap labels, flexible packaging and other printed products; (B) the granting of certain "financial assistance" (within the meaning of Section 854(14) of the Act) with respect to the foregoing, including potential exemptions from certain sales and use taxes and real property taxes (subject to the limitations imposed by the Act) (collectively, the "2019 Financial Assistance"); and (C) the lease (with an obligation to purchase) or sale of the 2019 Project Facility to the Company or such other person as may be designated by the Company and agreed upon by the Issuer; and

WHEREAS, by the Approving Resolution, the Issuer delegated to the Company the authority to appoint sub-agents subject to the execution of a project agreement by and among the Company and the Issuer and compliance with the terms set forth therein;

WHEREAS, the Company and the Issuer entered into a Project Agreement by and between the Company and the Issuer dated as of August 1, 2019 (the "Project Agreement");

NOW, THEREFORE, the parties hereto hereby agree as follows:

1. The Company hereby appoints the Sub-Agent as an agent of the Issuer for the purpose of assisting the Company and the Issuer in the completion of the 2019 Project and benefitting from the State and local sales and use tax exemption relative to expenditures made in furtherance thereof. The Sub-Agent is only an agent of the Issuer for the aforementioned purposes. The Sub-Agent hereby agrees to limit its activities as agent for the Issuer under the authority of this Agreement to acts reasonably related to the completion of the 2019 Project Facility.

2. The Sub-Agent covenants, agrees and acknowledges:

- a. To make all records and information regarding State and local sales and use tax exemption benefits claimed by it in connection with the 2019 Project available to the Company and the Issuer upon request. The Sub-Agent agrees to comply with all procedures and policies established by the State Department of Taxation and Finance, or any similar entity, regarding the documenting or reporting of any State and local sales and use tax exemption benefits, including providing to the Company all information of the Sub-Agent necessary for the Company to complete the State Department of Taxation and Finance's "Annual Report of Sales and Use Tax Exemptions" (Form ST-340).
- b. To be bound by and comply with the terms and conditions of Section 875(3) of the Act as if such section were fully set forth herein. Without limiting the scope of the foregoing, the Sub-Agent acknowledges that pursuant to Section 875(3) of the Act, the Issuer shall recover, recapture, receive or otherwise obtain from the Sub-Agent the portion of the Financial Assistance (the "Recapture Amount") consisting of: (1) (a) that portion of the State sales and use tax exemption claimed by the Sub-Agent to which the Sub-Agent was not entitled, which is in excess of the amount of the State sales and use tax exemption authorized by the Issuer or which is for property or services not authorized by the Issuer; or (b) the full amount of such State sales and use tax exemption claimed by the Sub-Agent, if the Sub-Agent fails to comply with a material term or condition regarding the use of the property or services as represented to the Issuer in the application to the Issuer in regard to the 2019 Project or otherwise; and (2) any interest or penalties thereon imposed by the Issuer or by operation of law or by judicial order or otherwise.
- c. That the failure of the Sub-Agent to promptly pay such Recapture Amount to the Issuer will be grounds for the State Commissioner of Taxation and Finance to collect sales and use taxes from the Sub-Agent under Article 28 of the Tax Law, together with interest and penalties. In addition to the foregoing, the Sub-Agent acknowledges and agrees that for purposes of exemption from State sales and use taxation, "sales and use taxation" shall mean sales and compensating use taxes and fees imposed by article twenty-eight or twenty-eight-A of the Tax Law but excluding such taxes imposed in a city by section eleven hundred seven or eleven hundred eight of such article twenty-eight.
- d. That all purchases made by the Sub-Agent in connection with the 2019 Project shall be made using "IDA Agent or Project Operator Exempt Purchase Certificate"

(Form ST-123, a copy of which is attached hereto as Exhibit A), and it shall be the responsibility of the Sub-Agent (and not the Issuer) to complete Form ST-123. The Sub-Agent acknowledges and agrees that it shall identify the 2019 Project on each bill and invoice for such purchases and further indicate on such bills or invoices that the Sub-Agent is making purchases of tangible personal property or services for use in the 2019 Project as agent of the Issuer. For purposes of indicating who the purchaser is, the Sub-Agent acknowledges and agrees that the bill of invoice should state, "I, C&S Design Build, Inc., certify that I am a duly appointed agent of the Onondaga County Industrial Development Agency and that I am purchasing the tangible personal property or services for use in the following IDA project and that such purchases qualify as exempt from sales and use taxes under my Sub-Agent Appointment Agreement." The Sub-Agent further acknowledges and agrees that the following information shall be used by the Sub-Agent to identify the 2019 Project on each bill and invoice: Syracuse Label Co., Inc. Project; 200 Stewart Drive, Town of Cicero, Onondaga County, New York; IDA Project No.: 3101-18-05B.

e. That the Sub-Agent shall indemnify and hold the Issuer harmless from all losses, expenses, claims, damages and liabilities arising out of or based on labor, services, materials and supplies, including equipment, ordered or used in connection with the 2019 Project Facility (including any expenses incurred by the Issuer in defending any claims, suits or actions which may arise as a result of any of the foregoing), for such claims or liabilities that arise as a result of the Sub-Agent acting as agent for the Issuer pursuant to this Agreement or otherwise.

The Sub-Agent shall indemnify and hold the Issuer, its members, officers, employees and agents and anyone for whose acts or omissions the Issuer or any one of them may be liable, harmless from all claims and liabilities for loss or damage to property or any injury to or death of any person that may be occasioned subsequent to the date hereof by any cause whatsoever in relation only to Sub-Agent's work on or for the 2019 Project Facility, including any expenses incurred by the Issuer in defending any claims, suits or actions which may arise as a result of the foregoing.

The foregoing defenses and indemnities shall survive expiration or termination of this Agreement and shall apply whether or not the claim, liability, cause of action or expense is caused or alleged to be caused, in whole or in part, by the activities, acts, fault or negligence of the Issuer, its members, officers, employees and agents, anyone under the direction and control of any of them, or anyone for whose acts or omissions the Issuer or any of them may be liable, and whether or not based upon the breach of a statutory duty or obligation or any theory or rule of comparative or apportioned liability, subject only to any specific prohibition relating to the scope of indemnities imposed by statutory law.

- f. That as agent for the Issuer or otherwise, the Sub-Agent will comply at the Sub-Agent's sole cost and expense with all the requirements of all federal, state and local laws, rules and regulations of whatever kind and howsoever denominated applicable to the Sub-Agent with respect to the 2019 Project Facility.
- g. That Section 875(7) of the Act requires the Issuer to post on its website all resolutions and agreements relating to the Sub-Agent's appointment as an agent of the Issuer or otherwise related to the 2019 Project, including this Agreement, and that Public Officers Law

Article 6 declares that all records in the possession of the Issuer (with certain limited exceptions) are open to public inspection and copying. If the Sub-Agent feels that there is information about the Sub-Agent in the Issuer's possession which are in the nature of trade secrets or information, the nature of which is such that if disclosed to the public or otherwise widely disseminated would cause substantial injury to the Sub-Agent's competitive position, the Sub-Agent must identify such elements in writing, supply same to the Issuer prior to or contemporaneously with the execution hereof and request that such elements be kept confidential in accordance with Public Officers Law Article 6. Failure to do so will result in the posting by the Issuer of all information in accordance with Section 875 of the Act.

- 3. Failure of the Sub-Agent to comply with any of the provisions of this Agreement shall result in the immediate nullification of the appointment of the Sub-Agent and the immediate termination of this Agreement and may result in the loss of the Sub-Agent's or the Company's State and local sales and use tax exemption with respect to the 2019 Project at the sole discretion of the Issuer. In addition, such failure may result in the recapture of the State and local sales and use taxes avoided.
- 4. The Company acknowledges that the assumption of certain obligations by the Sub-Agent in accordance with this Agreement does not relieve the Company of its obligations under any provisions of the Approving Resolution, the Installment Sale Agreement, as amended, by and between the Company and the Issuer dated as of August 1, 2019, the Project Agreement or of any other agreement entered into by the Company in connection with the 2019 Project.
- 5. The Company and the Sub-Agent agree that the Issuer is a third-party beneficiary of this Agreement.
- 6. This Agreement shall be in effect until the earlier of: (i) the completion of the work on the 2019 Project by the Sub-Agent; or (ii) the Sub-Agent's loss of status as an agent of the Issuer as set forth herein. Notwithstanding the foregoing, the provisions of Sections 2(b), 2(c) and 2(e) shall survive the termination of this Agreement.

[NO FURTHER TEXT ON THIS PAGE]

IN WITNESS WHEREOF, the Company and the Sub-Agent have caused this Agreement to be executed in their respective names by their respective duty authorized officers, all as of the day and year first above written.

SYRACUSE LABEL CO., INC. a New York corporation

By: Kathy alaimo

President

C&S DESIGN BUILD, INC.

By:

Title: ? Dec. De

Exhibit A to Sub-Agent Appointment Agreement

Form ST-123 (see attached)



New York State Department of Taxaston and Finance New York State Sales and Use Tax

Type or prost the mame, title, and relationship that appear in the signature box

ST-123

IDA Agent or Project Operator Exempt Purchase Certificate Effective for projects beginning on a confidence.

Note: To be completed by the pure					vel or diese	il motor fuel exen
from tax. See Form FT-123, IDA A	gent or Project C	Operator Exemp				
Marrie of series			Name of agent or project open			
Struct address			Street address			
City lown or village	Šiatu	ZP cede	City, tourn, or village		5) mba	ZiP code
•						
			Agent or project operator soles	tox ID number	INCOMPRESSOR	
Mark an X in one: Single-pu	irchase certifical	be Bis	inket-purchase certificate (valid only fo	the project	listed below)
To the seller:						
You must identify the project on ea		ce for such purc	theses and indicate on the	bill or invoice	e that the IC	A or agent
or project operator of the IDA was t	the purchaser.					
Project information						
I centify that I am a duly appointed agen in the following IDA project and that suc	or project operal on purchases qual	tor of the named i ify as exempt from	DA and that I am purchasing I m sales and use taxes under n	the tangible po ny agreement	ersonal prope with the EDA	arty or services for u
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Name of project				IOA project ne	mber lass OSC	number
Street address of graped wis						
City lown or village					State	ZIF code
Enter the date that you were appointed project operator (mm/es/yy)	-	, ,	Enter the date that agent or status ends amountly;			, ,
hohre sharen luman. M	········ /		SALES BINGS (MINUSPRY)7		******	
Exempt purchases						
(Mark an X in boxes that apply)						
			utility services and motor vi plete the project, but not to			
			of 100 pounds or more, e ne completed project	lectricity, refr	igeration, o	r sleam)
C. Motor vehicle or ta	ingible personal	property install	ed in a qualifying motor vel	hicle		
Contilication: I certify that the above six statements and issue this exemption co- apply to a transaction or transactions to may constitute a felony or other crime is document is required to be filled with, an deemed a document required to be filled is authorized to investigate the publisher.	rificate with the to r which I bendered inder Pless York Sta id delivered to, the I with the Tax Dep	nowledge that this i this document ar alle Law punishab a vendor as agent entment for the pu	s document provides evidence ad that withilly issuing this doc ble by a substantial fine and a I for the Tax Department for th arpose of prosecution of offens	that state and cumant with the possible juil see a purposes of ses. I also und	i local sales : e intent to av entence : un Tax Law sec erstand that :	or use taxes do not ade any such tax derstand that this tion 1838 and is the Tax Department
 authorized to investigate the validity of September of purchaser or purchaser's repres 			ment and the accuracy of any i	murmanon en		SOCUMENK sta

Instructions

To the purchaser

You may use Form \$1-123 if you

- have been appointed as an agent or project operator by an industrial development agency (IDA) and
- the purchases quality for examption from sales and use tax as described in the IDA contract

You may use Form ST-123 as a single-purchase certificate or as a blanket certificate covering the first and subsequent purchases qualifying for the project listed.

Agent or project operator sales tax ID number -- # you are registered with the Tax Department for sales tax purposes, you must enter your sales tax identification number on this certificate. If you are not required to be registered, enter AKA

Industrial development agencies and authorities (IDAs) are public benefit corporations under General Municipal Law Article 18-A and the Public Authorities Law, for the purpose of promoting, developing, encouraging, and assisting in the acquisition, construction reconstruction improvement, maintenance, equipping, and furnishing of industrial, manufacturing, warehousing, commercial, research, and recreational facilities in New York State.

£DAs are exempt from the payment of sales and use tax on their purchases, in accordance with Tax Law section 1116(a)(1). However, IDAs do not normally make direct purchases for projects. Commonly, EDAs instead appoint a business enterprise or developer, contractor, or subcontractor as its agent or project operator. Such purchases made by the agent or project operator, acting within the authority granted by the IDA, are deemed to be made by the IDA and therefore as

Example 1. IDA agreement with its agent or project operator states that contractor X may make all purchases of materials and equipment necessary for completion of the project, as agent for the IDA. Contractor X rents a backhoe and a buildozer for site preparation, purchases concrete and lumber to construct a building, and purchases machinery to be installed in the building. All these purchases by contractor X as apart of the IDA are exempt from tax.

Example 2: IDA agreement with its agent or project operator states that contractor X may make all purchases of materials and equipment to be incorporated into the project, as agent for the IDA. Gonfractor X makes the same purchases as to Example 1. Since the concrete, lumber, and machinery will actually be incorporated into the project contractor X may purchase these items exempt from tax. However, rental of the backhoe and buildozer is not exempt since these transactions are normally taxable and the IDA agreement does not authorize contractor X to make such rantals as abent of the IDA

A contractor or subcontractor not appointed as agent or project operator of an IDA must present suppliers with Form ST-120.1, Contractor Exempt Purchase Certificate, when making purchases that are ordinarily exempt from tax in accordance with Tax Law sections 1115(a)(15) and 1115(a)(15) For more information, see Form ST-120 1

Exempt purchases

To qualify, the purchases must be made within the authority granted by the EDA and used to complete the project (not to operate the completed project)

- A. Mark box A to indicate you are purchasing tangèle personal property and services (other than utility services and motor vehicles or tangible personal property installed in a qualifying motor vehicle) exampt from tax
- B. Mark box B to indicate you are purchasing certain consumer willty services used in completing the project exempt from tax. This includes gas, electricity, refrigeration, and steam; and gas, electric, refrigeration, and steam services
- C. Mark box C to indicate you are purchasing a motor vehicle or tangible personal property related to a qualifying motor vehicle exempt from

Minuse of this certificate

Misuse of this exemption certificate may subject you to serious civil and criminal sanctions in addition to the payment of any tax and interest due These include

- A penalty equal to 100% of the tax due.
- A \$50 penalty for each fraudulent examption certificate issued.
- · Criminal felony prosecution, punishable by a substantial fine and a possible init sentence, and
- Revocation of your Certificate of Authority, if you are required to be registered as a vendor. See TSB-M-09(17)S, Amendments that Encourage Compliance with the Tax Lew and Enhance the Tax Department's Enforcement Ability, for more information

To the seller

When making purchases as agent or project operator of an IDA, the purchaser must provide you with this examption certificate with all entries completed to establish the right to the axemption. You must identify the project on each bill and invoice for such purchases and indicate on the bill or invoice that the IDA or agent or project operator of the IDA was the purchaser.

As a New York State registered vendor, you may accept an exemption certificate in Seu of collecting tax and be protected from Sability for the tax if the certificate is valid. The certificate will be considered valid if it is

- accepted in good faith
- · in your possession within 90 days of the transaction, and
- properly completed (all required entries were made)

An exemption certificate is accepted in good faith when you have no knowledge that the exemption certificate is telse or is traudulently given, and you exercise reasonable ordinary due care. If you do not receive a properly completed certificate within 90 days after the delivery of the property or service, you will share with the purchaser the burden of proving the sale was exempt.

You must also maintain a method of associating an invoice (or other source document) for an exempt sale with the exemption certificate you have on the from the purchaser. You must keep this certificate at least three years after the due date of your sales tax return to which it rolates or the date the return was filed, if later

Privacy settlication

New York State Law requires all government agencies that maintain a system of records to provide notification of the legal authority for any request, the principal purpose(s) for which the information is to be icted, and where it will be maintained. To view this information, visit our Web site, or, if you do not have internet access, call and request Publication 54, Privacy Notification. See Need hetp? for the Web. address and telephone number.

Need help?



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- get information and manage your taxes online
- check for new online services and features



Sales Tax Information Center:

(518) 485-2889

To order forms and publications:

(518) 457-5431



Text Telephone (TTY) Hotline
(for persons with hearing and speech disabilities using a TTY):

(518) 485-5082