

Project Summary 10/21/2025

Micron New York Semiconductor Manufacturing								
Project	LLC		2. Project Number 3101-23-07A					
Location	Town of	Clay	4. School District North Syracuse Central School Di	istrict				
			6. Project Type New Construction					
Tax Parcel(s)	See App	lication Detail	Village: N/A					
7.Total Project Cost	ċ	51,500,000,000	8. Total Jobs 4,514					
•	ş		,-					
Land Acquisition	\$	30,000,000	8A. Job Retention -					
Site Work/Demo	\$	50,000,000	8B: Job Creation 4,514					
Building Construction & Renovation	\$	25,000,000,000	See Detail Schedule					
Furniture & Fixtures	\$	20,000,000	<u></u>					
Equipment	\$	25,000,000,000						
Project Soft Cost		1,400,000,000						

Community investment/Abatement	

Fisca	l Im	pact	(\$)
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Abatement Summary \$2,043,882,226

Sales Tax \$1,760,000,000

Mortgage Tax \$0

Property Tax Relief (PILOT) \$283,882,226

Community Investment \$54,551,157,104

PILOT Payments \$84,501,999

Project Salaries Estimate (10 year) \$2,104,339,105

Construction Benefit Estimate (50 Months) \$862,316,000

Total Project Cost \$51,500,000,000

Investment:Abatement Ratio

27 :1

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Project Description

Construction of a leading-edge semiconductor manufacturing complex in the Town of Clay.

	D F Onondaga T North		Full Tax Payment									
PILOT YEAR	Exemption %		County	Tov	wn of Clay	Sv	racuse CSD	Total PILOT	1 u	w/o PILOT		Net Exemption
1	100%	\$	169,269	\$	88,848	\$	773,143	\$ 1,031,259.34	\$	4,495,748	\$	3,464,488
2	100%	\$	172,655	\$	90,625	\$	788,605	\$ 1,051,884.53	\$	4,585,663	\$	3,533,778
3	100%	\$	176,108	\$	92,437	\$	804,377	\$ 1,072,922.22	\$	4,677,376	\$	3,604,454
4	100%	\$	179,630	\$	94,286	\$	820,465	\$ 1,094,380.67	\$	4,770,924	\$	3,676,543
5	100%	\$	183,222	\$	96,171	\$	836,874	\$ 1,116,268.28	\$	4,866,342	\$	3,750,074
6	100%	\$	186,887	\$	98,095	\$	853,612	\$ 1,138,593.64	\$	4,963,669	\$	3,825,075
7	100%	\$	190,625	\$	100,057	\$	870,684	\$ 1,161,365.52	\$	5,062,942	\$	3,901,577
8	100%	\$	194,437	\$	102,058	\$	888,098	\$ 1,184,592.83	\$	5,164,201	\$	3,979,608
9	100%	\$	198,326	\$	104,099	\$	905,860	\$ 1,208,284.68	\$	5,267,485	\$	4,059,200
10	100%	\$	202,292	\$	106,181	\$	923,977	\$ 1,232,450.38	\$	5,372,835	\$	4,140,384
11	100%	\$	206,338	\$	108,305	\$	942,456	\$ 1,257,099.39	\$	5,480,291	\$	4,223,192
12	100%	\$	210,465	\$	110,471	\$	961,306	\$ 1,282,241.37	\$	5,589,897	\$	4,307,656
13	100%	\$	214,674	\$	112,680	\$	980,532	\$ 1,307,886.20	\$	5,701,695	\$	4,393,809
14	100%	\$	218,968	\$	114,934	\$	1,000,142	\$ 1,334,043.92	\$	5,815,729	\$	4,481,685
15	100%	\$	223,347	\$	117,233	\$	1,020,145	\$ 1,360,724.80	\$	5,932,044	\$	4,571,319
16	100%	\$	227,814	\$	119,577	\$	1,040,548	\$ 1,387,939.30	\$	6,050,685	\$	4,662,745
17	100%	\$	232,370	\$	121,969	\$	1,061,359	\$ 1,415,698.09	\$	6,171,698	\$	4,756,000
18	100%	\$	237,018	\$	124,408	\$	1,082,586	\$ 1,444,012.05	\$	6,295,132	\$	4,851,120
19	100%	\$	241,758	\$	126,896	\$	1,104,238	\$ 1,472,892.29	\$	6,421,035	\$	4,948,143
20	100%	\$	246,593	\$	129,434	\$	1,126,323	\$ 1,502,350.13	\$	6,549,456	\$	5,047,105
21	100%	\$	251,525	\$	132,023	\$	1,148,849	\$ 1,532,397.14	\$	6,680,445	\$	5,148,048
22	100%	\$	256,556	\$	134,663	\$	1,171,826	\$ 1,563,045.08	\$	6,814,054	\$	5,251,009
23	100%	\$	261,687	\$	137,357	\$	1,195,263	\$ 1,594,305.98	\$	6,950,335	\$	5,356,029
24	100%	\$	266,921	\$	140,104	\$	1,219,168	\$ 1,626,192.10	\$	7,089,341	\$	5,463,149
25	100%	\$	272,259	\$	142,906	\$	1,243,551	\$ 1,658,715.94	\$	7,231,128	\$	5,572,412
26	100%	\$	277,704	\$	145,764	\$	1,268,422	\$ 1,691,890.26	\$	7,375,751	\$	5,683,861
27	100%	\$	283,258	\$	148,679	\$	1,293,791	\$ 1,725,728.07	\$	7,523,266	\$	5,797,538
28	100%	\$	288,923	\$	151,653	\$	1,319,667	\$ 1,760,242.63	\$	7,673,731	\$	5,913,488
29	100%	\$	294,702	\$	154,686	\$	1,346,060	\$ 1,795,447.48	\$	7,827,206	\$	6,031,758
30	100%	\$	300,596	\$	157,780	\$	1,372,981	\$ 1,831,356.43	\$	7,983,750	\$	6,152,393
31	100%	\$	306,608	\$	160,935	\$	1,400,441	\$ 1,867,983.56	\$	8,143,425	\$	6,275,441
32	100%	\$	312,740	\$	164,154	\$	1,428,449	\$ 1,905,343.23	\$	8,306,293	\$	6,400,950
33	100%	\$	318,995	\$	167,437	\$	1,457,018	\$ 1,943,450.09	\$	8,472,419	\$	6,528,969
34	100%	\$	325,375	\$	170,786	\$	1,486,159	\$ 1,982,319.10	\$	8,641,868	\$	6,659,548
35	100%	\$	331,882	\$	174,201	\$	1,515,882	\$ 2,021,965.48	\$	8,814,705	\$	6,792,739
36	100%	\$	338,520	\$	177,685	\$	1,546,200	\$ 2,062,404.79	\$	8,990,999	\$	6,928,594
37	100%	\$	345,290	\$	181,239	\$	1,577,124	\$ 2,103,652.88	\$	9,170,819	\$	7,067,166
38	100%	\$	352,196	\$	184,864	\$	1,608,666	\$ 2,145,725.94	\$	9,354,235	\$	7,208,509
39	100%	\$	359,240	\$	188,561	\$	1,640,839	\$ 2,188,640.46	\$	9,541,320	\$	7,352,680
40	100%	\$	366,425	\$	192,332	\$	1,673,656	\$ 2,232,413.27	\$	9,732,146	\$	7,499,733
41	100%	\$	373,753	\$	196,179	\$	1,707,129	\$ 2,277,061.53	\$	9,926,789	\$	7,649,728
42	100%	\$	381,228	\$	200,103	\$	1,741,272	\$ 2,322,602.76	\$	10,125,325	\$	7,802,722
43	100%	\$	388,853	\$	204,105	\$	1,776,097	\$ 2,369,054.82	\$	10,327,832	\$	7,958,777
44	100%	\$	396,630	\$	208,187	\$	1,811,619	\$ 2,416,435.92	\$	10,534,388	\$	8,117,952
45	100%	\$	404,562	\$	212,350	\$	1,847,852	\$ 2,464,764.63	\$	10,745,076	\$	8,280,311
46	100%	\$	412,654	\$	216,597	\$	1,884,809	\$ 2,514,059.93	\$	10,959,978	\$	8,445,918
47	100%	\$	420,907	\$	220,929	\$	1,922,505	\$ 2,564,341.13	\$	11,179,177	\$	8,614,836
48	100%	\$	429,325	\$	225,348	\$	1,960,955	\$ 2,615,627.95	\$	11,402,761	\$	8,787,133
49	100%	\$	437,911	\$	229,855	\$	2,000,174	\$ 2,667,940.51	\$	11,630,816	\$	8,962,875
TOTAL		\$	13,870,019	\$	7,280,224	\$	63,351,755	\$ 84,501,999	\$	368,384,225	\$	283,882,226



ONONDAGA COUNTY INDUSTRIAL DEVELOPMENT AGENCY APPLICATION FOR FINANCIAL ASSISTANCE

- 1. Fill in all blanks using "none", "not applicable" or "not available". If you have any questions about the way to respond, please call the Onondaga County Industrial Development Agency (the "Agency" or "OCIDA") at 315-435-3770.
- 2. In accordance with Section 224-a(8)(d) of Article 8 of the New York Labor Law, the Agency has identified that any "financial assistance" (within the meaning of Section 858 of the General Municipal Law) granted by the Agency to the Applicant consisting of sales and use tax exemption benefits, mortgage recording tax exemption benefits and real property tax exemption benefits, constitutes "public funds" within the meaning of Section 224-a(2)(b) of Article 8 of the New York Labor Law and such funds are not excluded under Section 224-a(3) of Article 8 of the New York Labor Law. The Agency hereby notifies the Applicant of the Applicant's obligations under Section 224-a (8)(a) of Article 8 of the New York Labor Law.
- 3. If the OCIDA Board approves benefits, it is the company's responsibility to obtain and submit all necessary forms and documents.
- 4. All projects approved for benefits by the OCIDA Board will close with the Agency within 6-months of the OCIDA Board approval date. If this schedule cannot be met, the Applicant will need to submit a closing schedule modification written request to the Executive Director that will be presented to OCIDA Board for consideration.
- 5. The Agency will not give final approval for this Application until the Agency receives a completed NYS Full Environmental Assessment Form concerning the project which is the subject of this Application. The form is available at https://extapps.dec.ny.gov/docs/permits_ej_operations_pdf/feafpart1.pdf
- 6. Public Officers Law stipulates all records in the possession of the Agency (with certain limited exceptions) are open to public inspection and reproduction. Should the Applicant believe there are project elements which are trade secrets if publicly disclosed or otherwise widely disseminated, would cause substantial injury to the Applicant's competitive position, the Applicant must identify such elements in writing and request that such elements be kept confidential. In accordance with Article 6 of the Public Officer's Law, the Agency may also redact personal, private, and/or proprietary information from publicly disseminated documents.
- 7. A final Application (OCIDA staff reviewed/approved) and associated fees MUST be received at least 10 business days prior to the upcoming Board meeting to be placed on the agenda. A signed application may be submitted by mail and/or electronically in PDF format to Alexis Rodriguez at alexisrodriguez@ongov.net.
 - A check payable to the Agency in the amount of \$1,000
 - A check payable to Barclay Damon LLP in the amount of \$2,500

This Application was adopted by the OCIDA Board on February 15, 2024.

Submit completed application to:

Onondaga County Industrial Development Agency 335 Montgomery Street, Floor 2M Syracuse, NY 13202 Phone: 315-435-3770 alexisrodriguez@ongov.net

Section I: Applicant Information

	Amended and restated Oct 20th, 2025 Ormation (company receiving benefits):								
Applicant/Project Operator: Micron New York Semiconductor Manufacturing LLC Applicant/Project Operator Address: 8000 S. Federal Way, Boise, ID 83716									
	_								
	Fax: 208-368-4617 Email: kbirchenough@micron.com								
Website: www.micron.com	NAICS: 334413								
State of Incorporation: Delaware									
•	oration information. https://apps.dos.ny.gov/publicInquiry								
2. Owner (if different from Ap	pplicant/Project Operator): N/A								
Owner Address:									
Federal ID#:									
State of Incorporation:									
List of stockholders, memb	ers, or partners of Owner:								
B) Applicant Business Organizatio	n (check appropriate category):								
☐ Corporation	☐ Partnership								
☐ Public Corporation	☐ Joint Venture								
☐ Sole Proprietorship	☑ Limited Liability Company								
☐ Other, explain									
List all stockholders, members, or	partners with % of ownership greater than 5%:								
Name	% of ownership								
Micron Technology, Inc.	100%								

C) 4	Applicant Business Description: See Exhib	oit A: US Sales Projection Narrative						
	Estimated % of sales within Onondaga County:	0.09%						
	Estimated % of sales outside Onondaga County							
	Estimated % of sales outside New York State but within the U.S.: 59%							
	Estimated % of sales outside the U.S.: (*Percent	ntage to equal 100%) 35%						
4	Applicant /Owner History:							
Micron Technolog regarding certain	plaintiff or defendant in any civil or criminal y, Inc. is a large company with shares trading on the NASDAQ and is a part litigation is provided as part of our public filings with the SEC, including in M	er or owner of the Owner and/or Applicant now a litigation? No V Yes, explain y (either as plaintiff or defendant) in civil litigation in the ordinary course of business. Additional details icron Technology, Inc.'s recent 10-K annual filing filed on October 3, 2025." I/or Applicant listed above ever been convicted of a iolation)? No Yes, explain						
	3. Has any person listed in Section I ever been ☑ No ☐ Yes, explain	in receivership or declared bankruptcy?						
D)	Has the Applicant/Owner received assistance	ee from Onondaga County Industrial Development						
	Agency (OCIDA, Syracuse Industrial Develo	pment Agency (SIDA), New York State or the						
	Onondaga Civic Development Corporation (C	OCDC) in the past?						
	☑No ☐ Yes, explain (Provide year, project	et name, benefit description, amounts, address)						
E)	Individual Completing Application:							
	Name: Scott Gatzemeier	Title: CVP, Front End US Expansion						
	Address: 8000 S. Federal Way, Boise, ID 83707	Phone: 208-368-4000						
	Cell Phone:	E-mail: sngatzemeier@micron.com						
F)	Company Contact (if different from individual	dual completing application):						
	Name: Katie Birchenough	Title: Senior Assistant General Counsel						
	Address: 8000 S. Federal Way, Boise, ID 83707	Phone: 208-368-4000						
	Cell Phone: N/A	Email: kbirchenough@micron.com						

G) Company Counsel:

Name of Attorney: John P. Sidd

Firm Name: Hancock Estabrook LLP

Address: 1800 AXA Tower I, 100 Madison Street, Syracuse, NY 13202

Phone: 315-565-4500

Cell Phone: N/A

Email: jsidd@hancocklaw.com

Section II: Project and Site Information

A) Project Location is where the investment will take place. If Applicant is moving, the new location should be entered here and the current location should be in Section I. Address: White Pine Commerce Park Legal Address (if different): 5171 NYS Route 31 Village: N/A City: N/A _ Town: clay School District: North Syracuse Central School District Zip Code: 13041 Tax Map Parcel ID(s): See Exhibit B: Tax Map Numbers Full Market Value: \$21,100,000 Square Footage of Existing Building(s): All existing building to be removed by OCIDA B) Project Activity (Check all that apply): ✓ New construction ☐ Acquisition of existing facility ☐ Brownfield/Remediated Brownfield ☐ Expansion to current facilities ☐ Renovation of existing facility ☐ Demolition and construction ☑ Purchase of machinery/equipment C) Select Project Type or Project End Use at site (you may check more than one): Manufacturing ☐ Mixed Use ☐ Retail (see Section V) ☐ Facility of Aging ☐ Housing Project (see Section VII) ☐ Distribution/Wholesale ☐ Civic Facility (not for profit) ☐ Commercial ☐ Renewable Energy Project (see Section VI) Industrial ☐ Other, explain D) Project Narrative: Please check one of the two boxes below and attach statement. A statement that the Project described in this application would not be undertaken but for the financial assistance provided by the Agency. See Exhibit C: Project Narrative ☐ If the Project is going to advance regardless of any financial assistance from the Agency, please provide a statement indicating why the project should be considered by the Agency for any financial assistance.

E)	Description of Project: Please attach a detailed narrative of the proposed Project. Please attached copies of site plans, sketches or maps. This narrative should include, but is not limited to:
	 (i) a description of your Company's background, customers, goods and services and the principal products to be produced and/or the principal activities that will occur on the Project site;
	(ii) the size of the Project in square feet and a breakdown of square footage per each intended use;
	(iii) the size of the lot upon which the Project sits or is to be constructed;
	(iv) the current use of the site and the intended use of the site upon completion of the Project;
	(v) describe your method for site control (Own, lease, other).
F)	Will the completion of the Project result in the removal of an industrial or manufacturing plant of the company from one area of the state to another area of the state OR in the abandonment of one or more plants or facilities of the company located within the state? Ves
G)	Please describe any compelling circumstances the Agency should be aware of while reviewing this application.
H)	Local Approvals (Site Plan and Environmental Review)
	Have site plans been submitted to the appropriate town or local planning department? No. When will the plans be submitted? 8/28/2025 Yes, what is the status? Pending Has the project received site plan approval from the town or local planning board? No, anticipated approval date. 12/2025 Yes, date If yes, provide the Agency with a copy of the Planning Board's approval resolution along with the related SEQR determination. (NOTE: SEQR determination is required for final approval and sales tax agency appointment.)
	 Environmental Review Information a. Please attach the appropriate Environmental Impact Forms to your application. Here is a link to the SEQR forms: https://extapps.dec.ny.gov/docs/permits_ej_operations_pdf/feafpart1.pdf b. Has Lead Agency been established? ☐ No ☑ Yes, name of Lead Agency OCIDA c. Have any environmental issues been identified on the property? ☐ No ☑ Yes, explain See Exhibit D: Environmental Review Information

Section III: FINANCIAL AND EMPLOYMENT INFORMATION

A) Project Costs and Finances

Description of Costs	Total Budget Amount				
Land Acquisition	\$ 30,000,000				
Site Work/Demo	\$ 50,000,000				
Building Construction & Renovation	\$ 25,000,000,000				
Furniture & Fixtures	\$ 20,000,000				
Equipment	\$ 25,000,000,000				
Project Soft Cost	\$ 1,400,000,000				
Total Project Cost	\$ 51,500,000,000				

Please have documentation available upon request. Do not include OCIDA fees, OCIDA application fees or OCIDA legal fees as part of the Total Project Cost.

Sources of Funds for Project Costs:

1.	Bank Financing	\$ 5,771,200,000
2.	Equity	\$23,084,800,000
3.	Tax Exempt Bond Issuance (if applicable)	\$_0
4.	Taxable Bond Issuance (if applicable)	\$ <u></u>
5.	Total Sources of Funds for Project Costs	\$_51,500,000,000
6.	Public Sources (Include sum total of all state and federal grants and tax credits) -Identify each state and federal grant/credit:	\$22,644,000,000
	United States CHIPS and Science Act	\$ 3,400,000,000
	Investment Tax Credit	\$ 17,000,000,000
	NY State Green Chips	\$2,244,000,000

B)	Employment and Payroll Information								
	Full Time Equivalent (FTE) is defined as one employee working no less than 35 hours per								
	week or two or more employees together working a total of 35 hours per week.								
	 Are there people currently employed at the ☑ No ☐ Yes, provide number of FTE j If you are relocating, are all employees mode. Complete the following: 	obs at the project site	Yes						
	Estimate the number of FTE jobs to be retained as a result of this Project:	0							
	Estimate the number of construction jobs to be created by this Project:	4200							
	Estimate the average length of construction jobs to be created (months):	50							
	Current annual payroll including the benefit cost:	0							
	Average annual growth salary/wage rate (%)	3%							

C) New Employment Benefits

Complete the following chart indicating the number of FTE jobs currently employed by the Applicant, FTE jobs currently employed at the Project and the number of FTE jobs that will be created at the Project site at the end of the first, second, and third, years after the Project is completed. Jobs should be listed by title of category (see below), including FTE independent contractors or employees of independent contractors that work at the Project location. Do not include construction workers.

Please use this chart to illustrate the current employment:

Job Title/Category		Current A	nnual Pay	Curre	ent Employme	ent (FTE)	
N/A	N/			N/A			
			,				
Please use this chart to	o illustrate the p	rojected empl	oyment grow		ibit E: Projec	cted	
	_	1		Employn	nent Growth	····	
Job Title/Category	Projected Annual Pay	FTE Jobs Created Year 1	FTE Jobs Created Year 2	FTE Jobs Created Year 3	FTE Jobs Created Year 4	FTE Jobs Created Year 5	
	_						
D) Financial Assi	stance sought:						
☑ Real I PILOT sc	Property Tax Ab hedule:	atement (PILC	OT): Agency S	Staff will prov —	ride draft and	final	
☐ Mort	gage Recording	Tax Exemptio	on (.75% of m	ortgage):			
✓ Sales	and Use Tax Ex	emption (4%	Local, 4% Sta	ite): 1,760,000,000			
_ = ===================================							

☐ Taxable Bond Financing (Amount Requested): N/A

E) Mortgage Recording Tax Exemption Benefit Calculator: Amount of mosubject to mortgage recording tax:	rtgage	that would be
Mortgage Amount (include sum total of construction/permanent/bridge financing):	\$.	N/A
Estimated Mortgage Recording Tax Exemption Benefit (product of mortgage amount as indicated above, multiplied by .0075):	\$ _	N/A
F) Sales and Use Tax Benefit Calculator: Gross amount of costs for good	s and s	ervices that are
subject to State and local Sales and Use Tax:	\$22,	000,000,000
Estimated State and local Sales and Use Tax Benefit (product of 8% mu above):	•	d by the figure,

Section IV: Estimate of Real Property Tax Abatement Benefits

This section of the Application will be: (i) completed by Agency Staff based upon information contained within the Application, and (ii) provided to the Applicant for ultimate inclusion as part of this completed Application prior to the completed application being provided to the OCIDA Board.

A) PILOTS Estimate Table Worksheet

OCIDA estimate of current value	
New construction and renovation costs	
OCIDA estimate of increase in value	
OCIDA estimated value of completed project	
OCIDA estimate of taxes that would have been collected if the project did not occur	
Scheduled PILOT payments	

I V Agr	Exemption %	County PILOT mount	Local PILOT Amount	School PILOT Amount	Total PILOT	Full Tax Payment w/o PILOT	Net Exemption
1	100						
2	90						
3	80						
4	70						
5	60						
6	50						
7	40						
8	30						
9	20						
10	10						
TOTAL							

Estimates provided are based on current property tax rates and assessment value (current as of date of application submission) and have been calculated by IDA staff.

SECTION: V For Retail Projects Only

1.	Will the cost of the retail portion of the Project exceed one-third of the total project cost? Yes No If yes, please answer, questions 2, 3 and/or 4 below. If yes, please explain how much the project will exceed one-third of the total project cost.
2.	Is the Project located in a distressed area? A distressed area is a census tract that has a) A poverty rate of at least 20% or at least 20% of households receiving public assistance, and (b) an unemployment rate of least 1.25 times the statewide unemployment rate for the year to which the date relates. \[\subseteq \text{Yes} \subseteq \text{No} \] If yes, please provide the data and explain.
3.	Is the Project likely to attract a significant number of visitors from outside of the economic development region? \[\sum \text{Yes} \sum \text{No} \]
	If yes, please provide a third party market study.
4.	Is the predominate purpose of the Project to make available goods or services which would not, but for the Project, be reasonably accessible to the residents of the Town, City, County or Village of where the Project will be located. □ Yes □ No
	If yes, please provide data and explain.

SECTION VI: For Solar Projects Only

Please answer all the questions as an addendum to this application:

1.	Describe the reasons why the Agency's financial assistance is necessary. Describe how the Project would be affected if these benefits were not provided. [see Section II (C)]
2.	Is the Applicant leasing the property? ☐ Yes, please provide a copy of the lease ☐ No, purchased the property. Please provide documentation.
3.	Has the Applicant provided written communication to the affected taxing jurisdictions notifying them of its intent to construct a renewable energy project? Yes No
4.	Has the Applicant received a letter of support for the megawatt cost to be used as a basis for the PILOT from the town, city, and village where the Project is located?
	☐ Yes, please provide copy of the letter.
	□ No
5.	Has the Applicant received a letter of support for the megawatt cost to be used as a basis for PILOT from the school district?
	☐ Yes, please provide copy of the letter.
	□ No
6.	Is the entire parcel being used for the solar project? Yes
	☐ No, have you reached out to the town assessor to discuss a subdivision or slash parcel? Explain:
7.	Will the Applicant enter into a decommissioning plan with the host community, including financial assurance the plan can be executed?
	☐ Yes, explain.
	□ No

*PLEASE SEE FOLLOWING PAGE FOR OCIDA SOLAR GUIDANCE & BEST PRACTICE

OCIDA Solar PILOTs Guidance and Best Practice

OCIDA SOLAR PILOTS GUIDANCE AND BEST PRACTICE

To be placed on the Agency meeting agenda, proposed solar projects must provide the Agency with the following in advance of the Project's first OCIDA Board meeting:

- 1. Fully completed OCIDA application.
- 2. Copy of Environmental Assessment Form.
- 3. A SEQR resolution approved by a local municipality indicating the municipality that is lead agency, the type of action (I, II, or unlisted) and, if completed, the SEQR determination made by the municipality.
- 4. Copies of your zoning applications submitted to the local municipality.
- 5. Verification of parcel subdivision process with the town (if the entire parcel will not be used for the solar project).
- 6. A statement clarifying whether the applicant will lease or purchase the real property on which the Project is situated. If leased, provide a copy of the proposed or executed lease. If lease parcel is less than entire parcel then see 5 above.
- 7. A supporting document from the local town, village, city, and/or school district outlining the agreed upon cost per megawatt to be used as a basis for the PILOT. The Agency cannot create the PILOT schedule without this information.
- 8. Absent a showing otherwise by the Company, deemed acceptable by the Agency in the sole and absolute discretion, the Company must close with the Agency on a project prior to consideration of any requested organizational structure or project entity ownership changes.

You will receive a draft Cost Benefit Analysis and a Draft PILOT schedule from this office. You may use these documents as your Project progresses through the Agency approval process. Agency staff are available to update these two documents as needed.

SECTION VII: For Housing Projects Only

Please answer all the questions as an addendum to this application:

Defined terms:

"Market Rate Housing": Housing units priced at the current rental rate for the area.

"Workforce Housing": Housing consisting of a specified percentage of units (at least 10-15% per the PILOT Exemption Scale) with rent rates designated to an 80% household AMI as identified in the Workforce Housing AMI chart located in Housing Exhibit A on the Agency's website. Income levels for individuals living in the specified Workforce Housing units shall not exceed 120% AMI.

"Senior Lifestyle Communities": Housing communities for individuals 55 years or older. Communities may offer a variety of amenities, including but not limited to pools, community rooms, fitness centers, playgrounds, firepits, bocce/pickleball/tennis courts, picnic areas, spaces for relaxation and entertainment, safety amenities, on-site medical services, entertainment and dining, walkability, bike trails, and dog parks, playgrounds.

- 1. Describe the reasons why the Agency's financial assistance is necessary. Describe how the project would be impacted if these benefits were not provided. {Section II (D)}
- 2. Describe how the proposed housing project fulfills an unmet need in the community.
- 3. Please provide a market study documenting a need for the proposed project.
- 4. Describe how the proposed project aligns with the Plan Onondaga County comprehensive plan. (Plan Onondaga)
- 5. Is the Project considered infill in a populated area? If yes, please explain.
- 6. Is there additional infrastructure necessary to service the project? If yes, please explain.
- 7. Is the project a part of a larger mixed-use development? If yes, please describe.

Section VIII: Local Access Policy Agreement

In absence of a waiver permitting otherwise, every project seeking the assistance of the Onondaga County Industrial Development Agency (Agency) must use local general contractors, subcontractors, and labor for one-hundred percent (100%) of the construction of new, expanded, or renovated facilities. The project's construction or project manager need not be a local company.

Noncompliance may result in the revocation and/or recapture of all benefits extended to the project by the Agency. Local Labor is defined as laborers permanently residing in the State of New York counties of Cayuga, Cortland, Herkimer, Jefferson, Madison, Oneida, Onondaga, Oswego, Tompkins, and Wayne. Local (General/Sub) Contractor is defined as a contractor operating a permanent office in the State of New York counties of Cayuga, Cortland, Herkimer, Jefferson, Madison, Oneida, Onondaga, Oswego, Tompkins and Wayne. The Agency may determine on a case-by-case basis to waive the Local Access Policy for a project or for a portion of a project where consideration of warranty issues, necessity of specialized skills, significant cost differentials between local and non-local services or other compelling circumstances exist. The procedure to address a local labor waiver can be found in the OCIDA handbook, which is available upon request.

In consideration of the extension of financial assistance by the Agency Mercon New York Semiconductor Manufacturing LLC (the Company understands the Local Access Policy and agrees to abide by it. The Company understands that an Agency tax-exempt certificate is typically valid for 12 months from the effective date of the project inducement and extended thereafter upon request by the Company. The Company further understands that any request for a waiver to this policy must be submitted in writing and approved by the Agency.

I agree to the conditions of this agreement and certify all information provided regarding the construction and employment activities for the project as of 10/20/2025 (date).

If there are two applicants (Real Estate Holding and Operating Company) both need to complete this page.

Applicant(s) Company: Micron New York Semicondu	uctor Manufacturing LLC		
Representative for Contract: Scott Gatzerneier			
Address: 8000 S. Federal Way	City: Boise	State:	Zip: 83716
Phone: 208-363-4000	Email: sngatzemeier@micron.	com	
Project Address: 6174NY 9 1	City: Clay	State: NY	Zip: 13041
Signature: 3			
General Contractor: TBD			
Contact Person:			
Address:	City:	State:	Zip:
Phone:	Email:		***
Authorized Representative:		_Title:	
Signature:			

Section IX: Agency Fee Schedule

Minimum Fee to be applied to all project receiving OCIDA benefits is 1% of the Total Project Cost (TPC)

ACTIVITY	ceiving OCIDA benefits is 1% of the Tota FEES	COMMENTS
		COMMENTS
Non- refundable Application Fee (All projects except Solar Projects)	\$1,000	Due at time of application
Non-refundable Application Fee (Solar Projects Only)	\$10,000	
Legal Deposit (All projects except Solar Projects)	\$2,500	Due at time of application
Legal Deposit (Solar Projects Only)	\$5,000	
Minimum Fee of 1% of TPC		
1. Sales and Use Tax Exemption	.01 X TPC	Due at closing
2. Mortgage Recording Tax		
3. PILOT is an additional fee	.0025 X TPC (total X .0125)	
4. Bond refinancing	.0025 X TPC (total X .015)	
Projects that exceed \$250,000,000 in Total Project Cost and/or create in excess of 500 new jobs, may be eligible to negotiate a nonstandard Agency fee with the Executive Director.	TBD based on Executive Director determination	Due at closing
Agency Legal Fees		
Fee for first \$20 million	.0025 X of the project cost or bond amount	Due at closing
Fee for expenses above \$20 million	.00125 X of project cost or bond amount	
Amendment or Modification of IDA documents, including but not limited to name or organization change, refinancing, etc. Consent to the amendment or modification of IDA documents prior to closing on the project shall be given at OCIDA's sole and absolute discretion.	\$2500 All Projects (except Solar Project) \$4500 Solar Projects Attorney fees determined by OCIDA Legal Representative.	Due at time of Request

OCIDA reserves the right to modify this schedule at any time and assess fees and charges in connection with other transactions such as grants of easement or lease or sale of OCIDA-owned property.

Section X: Recapture of Tax Abatement/Exemptions

Information to be Provided the Company: Each Company agrees that to receive benefits from the Agency it must, whenever requested by the Agency or required under applicable statutes or project documents, provide and certify or cause to be provided and certified such information concerning the Company, its finances, its employees and other topics which shall, from time to time, be necessary or appropriate, including but not limited to, such information as to enable the Agency to make any reports required by law or governmental regulation.

Please refer to the OCIDA Uniform Tax Exemption Policy (<u>UTEP</u>).

I have read the foregoing and agree to comply with all the terms and conditions contained therein as well as policies of the Onondaga County Industrial Agency.

If there are two applicants (Real Estate Holding and Operating Company) both need to complete this page.

Name of Applicant(s) Company	Micron New York Semiconductor Manufacturing LLC
Signature of Officer or Authorized Representative:	Sult
Name & Title of Officer or Authorized Representative:	Scott Gatzemeier: CVP, Front End US Expansion
Date: 10/20/2025	

Section XI: Conflict of Interest

Agency Board Members

Patrick Hogan, Chairperson Janice Herzog, Vice Chairperson Susan Stanczyk Fanny Villarreal Cydney Johnson Elizabeth Dreyfuss Garard Grannell

Agency Officers/Staff

Robert M. Petrovich, Executive Director Nathaniel Stevens, Treasurer Alexis Rodriguez, Secretary Evan Carter, Assistant Secretary Robert Schoneck, Assistant Treasurer

Agency Legal Counsel & Auditor

Jeffrey Davis, Esq., Barclay Damon LLP Amanda Fitzgerald, Esq., Barclay Damon LLP Michael G. Lisson, CPA, Grossman St. Amour Certified Public Accountants PLLC

The Applicant(s) has received a list of members, officers and staff of the Agency. To the best of my knowledge, no member, officer or employee of the Agency has an interest, whether direct or indirect, in any transaction contemplated by this Application, except as hereinafter described:

If there are two applicants (Real Estate Holding and Operating Company) both need to complete this page.

Name of Applicant(s) Company	Micron New York Semiconductor Manufacturing, LLC
Signature of Officer or Authorized Representative:	Sill
Name & Title of Officer or Authorized Representative:	Scott Gatzemeier, CVP FE US Expansion
Date: 10/20/2025	

Section XII: Representations, Certifications, and Indemnification

If there are two applicants (Real	Estate Holding and	Operating Company) both need to	complete this
page.				

Scott Gatzemeier	_ (Name of	CEO or	other author	rized representative of
Applicant)(s) confirms and says	that he/she	e is the	CVP Front End US Exp	ansion (title) of
Micron New York Semiconductor Manufacturing LLC (nat	me of corpo	ration or	other entity)	named in the attached
Application (the "Applicant"), tha	t he/she has	read the	foregoing App	lication and knows the
contents thereof, and hereby repres	ents, underst	ands, and	otherwise agre	es with the Agency and
as follows:				

- A. First Consideration for Employment: In accordance with §858-b (2) of the New York General Municipal Law, the Applicant understands and agrees that if the Project receives any Financial Assistance from the Agency, except as otherwise provided by collective bargaining agreements, where practicable, the Applicant will first consider persons eligible to participate in WIA programs who shall be referred by the CNY Works for new employment opportunities created as a result of the Project.
- **B.** Annual Sales Tax Filings: In accordance with §874(8) of the New York General Municipal Law, the Applicant understands and agrees that if the Project receives any sales tax exemptions as part of the Financial Assistance from the Agency, the Applicant agrees to file, or cause to be filed, with the New York State Department of Taxation and Finance, the annual form prescribed by the Department of Taxation and Finance, describing the value of all sales tax exemptions claimed by the Applicant and all consultants or subcontractors retained by the Applicant. For additional information on NYS sales and use tax see here.
- **C. Outstanding Bonds:** The Applicant understands and agrees to provide on an annual basis any information regarding bonds, if any, issued by the Agency for the project that is requested by the Comptroller of the State of New York.
- **D. Employment Reports:** The Applicant understands and agrees that, if the Project receives any financial assistance from the Agency, the Applicant agrees to file with the Agency, at least annually or as otherwise required by the Agency, reports regarding the number of people employed at the project site, salary levels, contractor utilization and such other information (collectively, "Employment Reports") that may be required from time to time on such appropriate forms as designated by the Agency. Failure to provide Employment Reports within 30 days of an Agency request shall be an event of default under the Project closing documents. Please see this page for <u>ST-340</u> form required in the above referenced employment report.

- E. Housing Reports and Information: The Applicant understands and agrees that if the Project is a housing project, the Applicant shall file with the Agency, at least annually or as otherwise required by the Agency, reports regarding the number of revenue-generating units constructed or reconstructed and the household income or tenant age, as applicable. Upon request of the Agency, the Applicant shall provide supporting documentation for all housing related information provided. Failure to provide such reports and supporting information shall be an event of default under the Project closing documents
- **F. Prevailing Wage:** The Applicant understands and agrees that, if the Project receives any financial assistance from the Agency, the Applicant shall determine whether the Project is a "covered project" pursuant to Section 224-a of Article 8 of the New York Labor Law and, if applicable, the Applicant shall comply with Section 224-a of Article 8 of the New York Labor Law; and the Applicant further covenants that the Applicant shall provide such evidence of the foregoing as requested by the Agency.
- **G. Compliance:** The Applicant understands and agrees that it is in substantial compliance with applicable local, state, and federal tax, worker protection, and environmental laws, rules, and regulations. The Applicant confirms and acknowledges that the owner, occupant or operator receiving financial assistance for the proposed Project is in substantial compliance with applicable local, state, and federal tax, worker protection and environmental laws, rules and regulations.
- H. The Applicant understands and agrees that the provisions of Section 862(1) of the New York General Municipal Law, as provided below, will not be violated if financial assistance is provided for the proposed Project:
 - § 862. Restrictions on funds of the Agency. (1) No funds of the Agency shall be used in respect of any project if the completion thereof would result in the removal of an industrial or manufacturing plant of the project occupant from one area of the state to another area of the state or in the abandonment of one or more plants or facilities of the project occupant located within the state, provided, however, that neither restriction shall apply if the agency shall determine on the basis of the application before it that the project is reasonably necessary to discourage the project occupant from removing such other plant or facility to a location outside the state or is reasonably necessary to preserve the competitive position of the project occupant in its respective industry.
- I. The Applicant confirms and acknowledges that the submission of any knowingly false or knowingly misleading information may lead to the immediate termination of any financial assistance and the reimbursement of an amount equal to all or part of any tax exemption claimed by reason of the Agency's involvement in the Project.
- J. The Applicant confirms and hereby acknowledges that as of the date of this Application, the Applicant is in substantial compliance with all provisions of Article 18-A of the New York General Municipal Law, including, but not limited to, the provision of Section 859-a and Section 862(1) of the New York General Municipal Law.

The Applicant and the individual executing this Application on behalf of Applicant acknowledge that the Agency and its counsel will rely on the representations and covenants made in this Application when acting hereon and hereby represents that the statements made herein do not contain any untrue statement of a material fact and do not omit to state a material fact necessary to make the statement contained herein not misleading.

- **K.** The Agency has the right to request and inspect supporting documentation regarding attestations made on this application.
- L. Hold Harmless Agreement: Applicant hereby releases Onondaga County Industrial Development Agency and the members, officers, servants, agents and employees thereof (the "Agency") from, agrees that the Agency shall not be liable for, and agrees to indemnify, defend and hold the Agency harmless from and against any and all liability arising from or expense incurred by: (A) the Agency's examination and processing of, and action pursuant to or upon, the attached Application, regardless of whether or not the Application or the Project described therein or the tax-exemptions and other assistance requested therein are favorably acted upon by the Agency; (B) the Agency's acquisition, construction, reconstruction, equipping and/or installation of the Project described therein and (C) any further action taken by the Agency with respect to the Project, including without limiting the generality of the foregoing, all cause of action and attorney's fees and any other expenses incurred in defending any suits or action which may arise as a result of any of the foregoing. If, for any reason, the Applicant fails to conclude or consummate necessary negotiations, or fails, within a reasonable or specified period of time, to take reasonable, proper or requested action, or withdraws, abandons, cancels or neglects the Application, or if the Agency or the Applicant are unable to reach final agreement with respect to the Project, then, and in the event, upon presentation of an invoice itemizing the same, the Applicant shall pay to the Agency, its agents or assigns, all costs incurred by the Agency in the process of the Application, including attorney's fees, if any.

Name of Applicant Company:	Micron New York Semiconductor Manufacturing LLC
Signature of Officer or Authorized Representative:	50/
Name & Title of Officer or Authorized Representa	tive: Scott Gatzemeier: CVP, Front End US Expansion
Date: 10/20/2025	
STATE OF IDAHO)
COUNTY OF ADA) ss.;
Scott Gatzemeier ,	being first duly sworn, deposes and says:
(Applicant) and that I am duly authoriz 2. That I have read and attached Applicant	orporate Officer) of Micron New York Semiconductor Manufacturing LLC ed on behalf of the Applicant to bind the Applicant. ion, I know the contents thereof, and that to the Application and the contents of this Application
Subscribed and affirmed to me under perjury this 20 the day of .	
(Notary Public)	LOIS WATSON COMMISSION #39269 NOTARY PUBLIC STATE OF IDAHO MY COMMISSION EXPIRES 10/09/2027
End of App	lication

Rev 2.15.23

Exhibit A: US Sales Projections

Micron is the only US manufacturer of leading-edge dynamic random-access memory (DRAM). Micron's planned US investments will increase the global percentage of DRAM manufactured in the US from 1% to 12% over the next twenty years. The capacity at Micron's first two Fabs in Clay, New York will be enough to supply the most critical needs of the US market, including applications in military equipment, cybersecurity technology, the aerospace industry, artificial intelligence (AI), and other cutting-edge uses as well as more common areas of the domestic consumer economy. While Micron does not provide state-specific sales data, memory is an integral part of the US economy and thus the percentage of DRAM sold in New York State is expected to be proportional to the size of the New York State economy.

Exhibit B: Tax Map Numbers

Tax Map Numbers (West of Burnet Road)

Total Demonstration
Tax Parcel ID
04602-01.0
04602-02.1
04602-02.2
04602-03.1
04602-04.0
04602-05.1
04602-05.2
04801-01.0
04801-02.2
04801-23.1
04801-23.2
04801-23.3
04901-15.0
04901-16.0
04901-17.0
04901-18.4
04901-19.1
04901-19.2
05001-01.0
05001-02.1
05001-03.1
05001-04.1
05001-04.2
05001-04.3
05001-04.4
05001-05.0
05101-10.1
05101-10.6
05101-10.7
05101-10.8
05101-10.9
05101-12.0
06401-06.3
06401-08.0

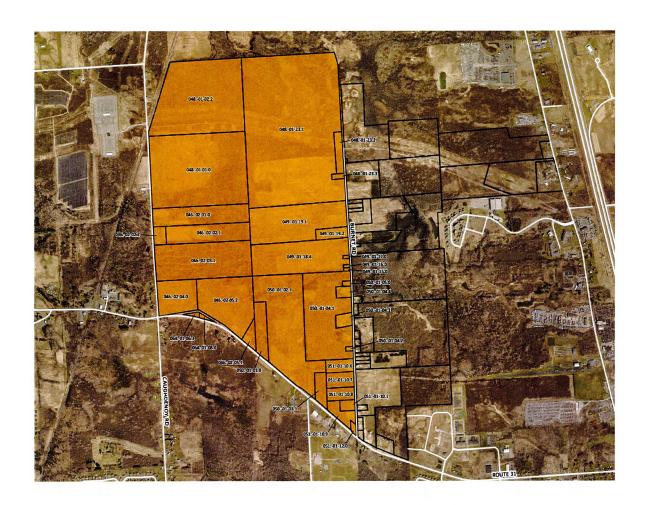


Exhibit C: Project Narrative

Micron New York Semiconductor Manufacturing LLC, a Delaware limited liability company, is a wholly owned subsidiary of Micron Technology, Inc. ("Micron"), a publicly traded Delaware corporation (NASDAQ: MU), the fourth largest semiconductor company in the world and the only U.S.-based manufacturer of digital memory. Micron was founded in 1978 and is headquartered in Boise, Idaho with approximately 48,000 employees worldwide. Micron is ranked 170th on the 2025 Fortune 500 list with fiscal year 2024 revenue of \$25.1 billion. Micron is a world leader in innovating memory and storage solutions that accelerate the transformation of information into intelligence, inspiring the world to learn, communicate and advance faster than ever. Micron delivers the world's broadest portfolio of technologies at the core of today's most significant disruptive breakthroughs such as artificial intelligence and autonomous vehicles. Micron delivers a rich portfolio of high-performance Dynamic Random-Access Memory (DRAM), Not-AND (NAND) and Not-OR (NOR) memory and storage products through our Micron® and Crucial® brands. Every day, the innovations that Micron employees create fuel the data economy, enabling advances in artificial intelligence and 5G applications that unleash opportunities from the data center to the intelligent edge and across the client and mobile user experience.

Micron intends to invest approximately \$100 billion over the next 16 years to build a leading-edge semiconductor manufacturing complex in the Town of Clay, New York. Micron is proposing to purchase the approximately 1,377-acre White Pine Commerce Park (WPCP), located at 5171 Route 31, Clay, NY 13041, from the Onondaga County Industrial Development Agency (OCIDA) and construct the semiconductor manufacturing facility. At its current state, WPCP consists of predominantly vacant land with some residential land uses.

Specifically, Micron proposes to construct and operate a large-scale, state-of-the-art dynamic random-access memory (DRAM) semiconductor manufacturing facility (the Micron Campus) at the WPCP. The Micron Campus would include four DRAM production fabs, ancillary support facilities, driveways, parking, and ingress and egress roads with access from New York State (NYS) Route 31, U.S. Route 11, and Caughdenoy Road. Each fab would occupy approximately 1.2 million square feet (sq. ft.) of land and contain approximately 600,000 sq. ft. of semiconductor cleanroom manufacturing space. The fabs would be supported by central utility buildings, warehouse space, and product testing space.

Micron also proposes to construct a rail spur and construction material conveyance facility to reduce truck trips and support construction of the Micron Campus (the Rail Spur Site) and a childcare center, healthcare center, and recreation center (the Childcare Site) to serve its employees, and to lease existing warehouse space within 20 miles of the

Micron Campus (the Warehouse Site). The Micron Campus, Rail Spur Site, Childcare Site, and Warehouse Site are collectively referred to as the Proposed Project.

The Micron Campus financial assistance application is specifically seeking benefits for construction of Fabs 1 and 2 of the Micron Campus only. A Micron Rail Spur financial assistance will be submitted as a separate application, seeking benefits for the rail spur construction. The Childcare Site and the Warehouse Site are not included in either financial assistance application.

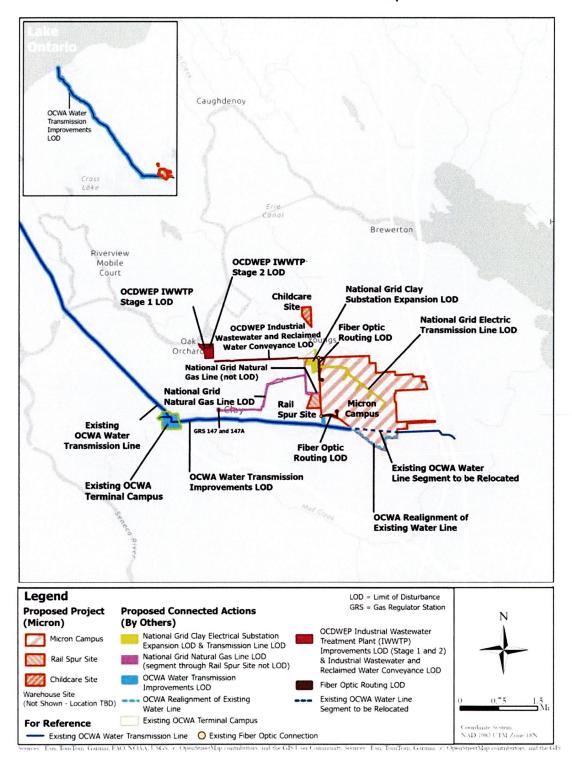
The construction of the Proposed Project would take place in stages over approximately 16 years. Subject to the receipt of all applicable permits, authorizations, and approvals, Micron would mobilize for initial site preparation for the Proposed Project beginning in the fourth quarter of 2025, with the first two DRAM manufacturing facilities (Fabs 1 and 2) estimated to be operational by 2030 and 2033, respectively, and the remaining fabs (Fabs 3 and 4) estimated to be operational by 2037 and 2041, respectively. The manufacturing facility would ramp up to full production output by 2045.

Micron intends to employ approximately 9,000 people on site upon the completion of the four Fabs. In addition to Micron's direct employment, Micron anticipates the creation of additional ancillary jobs, including vendor, supply chain, construction, and community jobs in the Syracuse area and throughout New York State.

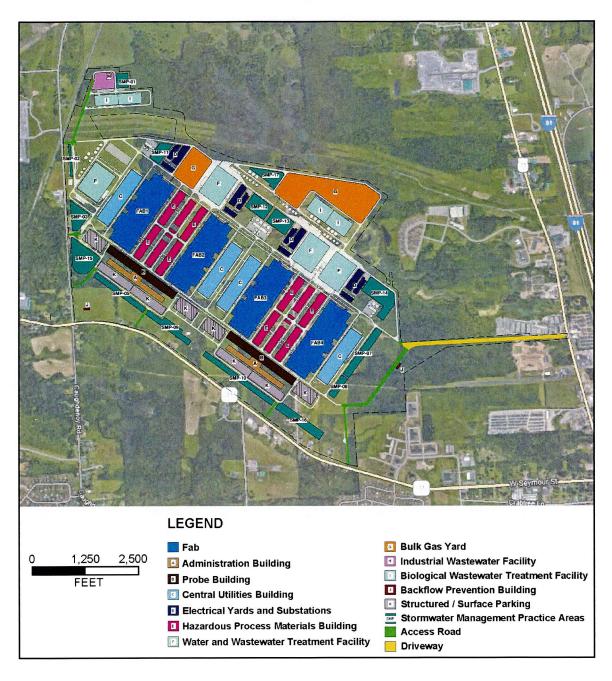
At the time of this application, neither OCIDA nor Micron has control over certain off-site utility corridors vital to connect White Pines Commerce Park to utility infrastructure. Therefore, in support of and in keeping with the Proposed Project's public purpose, and in furtherance of and to carry out OCIDA's express corporate purpose to "promote, develop, encourage and assist in the acquiring, constructing, reconstructing, improving, maintaining, equipping and furnishing manufacturing facilities," acquisition of certain real property, or rights or easements therein, by negotiated purchase or the exercise of OCIDA's eminent domain authority pursuant to New York Eminent Domain Procedure Law ("EDPL") and General Municipal Law ("GML") §858(4) may be required. This includes Town of Clay tax parcels 030.-01-01.0 and 031.-01-16.1, both owned by SSO Holdings, LLC on which real property interests may need to be acquired via purchase or by eminent domain pursuant to the EDPL and GML. Additional real property interests and parcels may hereafter be identified for Fabs 1 and 2 and Fabs 3 and 4 (as defined below).

Micron's planned investment in domestic memory manufacturing in Clay, New York is only possible because of federal, state, and local financial assistance. The CHIPS Act forms a holistic strategy to restore U.S. leadership in semiconductor manufacturing by leveling the playing field and making U.S. manufacturing cost competitive. Likewise, Micron would be unable to proceed with its Proposed Project in the Town of Clay without the tax incentives from the State of New York and financial assistance from the Onondaga County Industrial Development Agency in the form of sales and real property tax exemptions. Federal, state, and local financial assistance is critical to the undertaking of the Proposed Project and enabling ongoing business profitability comparable to that in lower-cost markets.

Micron New York - Overview Map



Micron Campus Site Plan



Micron Campus Components

Note: The full proposed build out of the Micron campus will include four fabs and supporting buildings. This application is for Phase 1 of the project which is two fabs and the supporting buildings.

Exhibit D: Environmental Review Information

The Proposed Project (as defined in Exhibit C: Project Narrative) anticipates completion of an environmental impact statement that complies with the requirements of the New York State Environmental Quality Review Act (SEQRA) and the National Environmental Policy Act (NEPA). The EIS will support decision-making among the Federal, State, and local agencies responsible for evaluating the Proposed Project pursuant to their respective legal and regulatory authorities. While the EIS addresses environmental impacts related to all four Fabs, this current application is seeking financial assistance for Fabs 1 and 2. Micron anticipates applying for financial assistance for Fabs 3 and 4 at a later time.

On July 28, 2023, OCIDA held a public meeting and circulated a notice of intent to all involved agencies to serve as SEQRA lead agency. No objection to that notice was received during the subsequent 30-day comment period.

On September 14, 2023, OCIDA issued a Positive Declaration indicating the need for an EIS and scheduled a public scoping meeting to be held on October 11, 2023. The comment period for the SEQRA scoping process was extended beyond the required 30 days from September 20, 2023, to October 31, 2023. During this period, OCIDA held the public scoping meeting at 6:30 p.m. on October 11, 2023, to obtain input from the public. Comments also were accepted during the scoping period via U.S. and electronic mail. OCIDA considered each comment received during the SEQRA scoping period to determine the final scope of the Draft EIS under SEQRA and inform the related technical analyses and environmental resources to be evaluated.

On December 14, 2023, OCIDA adopted the Final SEQRA Scope, which was made available to the previously noticed agencies and posted on OCIDA's website.

Thereafter, OCIDA released a draft EIS (DEIS) on June 12, 2025, a notice of which was provided in the Environmental Notice Bulletin. Written comments on the DEIS were accepted by US and electronic mail through August 11, 2025. During this time, OCIDA and CPO also held three public comment sessions on July 24, 2025.

OCIDA is currently reviewing public comments on the DEIS. It is anticipated that OCIDA will issue a final EIS later this year.

Exhibit E: Projected Employment Growth

Year		2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
	FTE Jobs Created Year										
Job Title/Category	Projected Annual Pay	1	2	3	4	5	6	7	8	9	10
Management & Executives	\$176,109	9	4	8	8	17	12	2	20	20	20
Engineers	\$100,573	25	14	173	345	323	222	99	400	401	400
Technicians	\$72,778	0	0	58	126	212	228	55	226	227	226
Manufacturing Support	\$164,184	0	51	65	88	71	39	3	106	105	106

Exhibit F: Local Access Policy Waiver

Micron New York Semiconductor Manufacturing LLC is requesting a Local Access Policy Waiver for the Early Works phase of Fab 1 construction. The request is based on the estimated percentage of available local labor provided by trade unions within the ten-county region of Cayuga, Cortland, Herkimer, Jefferson, Madison, Oneida, Onondaga, Oswego, Tompkins, and Wayne Counties.

Micron makes every effort to maximize the employment of local labor.